

LOSFA MANUAL FOR LFOS/LOUISIANA GEAR UP SERVICES







TABLE OF CONTENTS

SECTION 1: PROGRAM INFORMATION

A. Important Dates	4
3. Social Media	6
C. LOSFA Field Outreach Services Contact Listing	
D. Who is LOSFA?	
E. What is LOSFA Field Outreach Services?	8
F. What is GEAR UP?	
G. Program Objectives and Goals	
H. Facilitating Initiatives	12
I. College/Career Access Support Initiatives	
▶ Campus/Industry Field Trips	
College Acceptance/Award Recognition Day	
➤ Leadership/Transition Programming or Conference	15
>> ACT/WorkKeys/SAT Prep/Standardized Testing Support	16
➤ Pre-Advanced Placement and Advanced Placement/ International Baccalaureate (AP/IB Support)	17
Dual Enrollment/CLEP Support	17
► ELA/Math Tutoring/Course Credit Recovery or Other Academic Support/Tutoring	
➤ Positive Behavior Support (PBS)- Prevention	
➤ Positive Behavior Support (PBS)- Rewards	
II. College/Career Counseling Access Initiatives	
➤ 21st Century Certificates	21
College Match and Fit Workshops	21
Cross Curricular College Access Activities	21
► Louisiana College Application and Access Month (LCAAM)	22
Signal Vine Text Messaging	23
TOPS Check/Retention and LOSFA Student Hub Workshop	
III. Comprehensive Mentoring Initiatives	
College Access/Explorers' Club	24
Aspire to Inspire Comprehensive Mentoring Program	
IV. TOPS/FAFSA/Financial Literacy Workshops	
FAFSA Completion Workshop	26
FLY Tour (Financial Literacy for You)	
>> TOPS/FAFSA/Financial Literacy Workshops	
Event Scheduling	
SECTION 2: FISCAL PROCEDURES	
A. Purchasing Guidelines	28
3. Supplement But Not Supplant	
C. Expenditure Request Preapproval Process	29
D. Allowable Expenditures	29
E. Un-Allowable Expenditures	30
F. Invoicing Guidelines	30

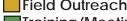
G. Required Back-Up Documentation	32
H. Match/In-Kind Requirements (Louisiana GEAR UP)	34
I. Definition of Match	34
J. Definition of In-Kind	34
K. School/District Match Requirement	35
L. How to Meet Required Match	36
• Sources of In-Kind	
➤ Teacher Time	36
➤ Other School Staff Time: Administrators and Classified	36
➤ Volunteer Time	37
➤ Professional Development	37
Materials and Supplies	37
Discounts	37
>> Facility Usage	37
➤ Travel	38
M. Questions to ask after each Louisiana GEAR UP event	38
SECTION 3: ROLES AND RESPONSIBILITIES	
FOR PROGRAMMATIC IMPLEMENTATION	39
A. Assignment of the OSSC	
B. Roles and Responsibilities of the OSSC	
C. MANDATORY Professional Development	41
D. LOSFA Go Alliance Academy	41
E. Roles and Responsibilities of the Explorers' Club Sponsors	42
F Roles and Responsibilities of the Parent Liaison	43
G Contract Reimbursement for Stipends	43
SECTION 4: FORMS AND REPORTING DOCUMENTS	44
Cayen Data Management System Initiative Reference Guide	46
FERPA Consent to Release My Child's Educational Records	
FERPA Consent to Release My Educational Records	51
Louisiana GEAR UP Individual Time/Effort and Matching Form	52
LOSFA Event Request Form	53
LOSFA's 5-Point Match Worksheet (Postsecondary)	54
LOSFA's 5-Point Match Worksheet (Career and Workforce)	56
LOSFA's 5-Point Match Worksheet (Military)	58
Media Disclosure	60
Signal Vine Text Messaging Sign-Up Sheet	62

A.IMPORTANT DATES:

DATE	MONTH
JULY 1	Start of Program Year
JULY 22-24	OSSC, Explorers' Club Sponsor and Parent Liaison Training- Baton Rouge
	AUGUST
	BEGINNING OF SCHOOL YEAR
AUGUST 1-30	Regional Coordinator School Meetings with OSSCs and Explorers' Club Sponsors
AUGUST/SEPTEMBER	GEAR UP 21st Century Ceremonies
AUGUST 22	Louisiana GEAR UP Programmatic Summit- Baton Rouge
AUGUST 23	Pre-ACT Fall Testing Materials Ordering Deadline
AUGUST 24	SAT Test Date
	SEPTEMBER
SEPTEMBER 1	LA GEAR UP Summer Program Interest Survey Opens
SEPTEMBER 14	ACT Test Date
SEPTEMBER 16-20	Fall FLY (Financial Literacy for You) Tour Statewide
SEPTEMBER 16-OCTOBER 4	Pre-ACT Fall Testing Window
SEPTEMBER 21	Why Apply Day
SEPTEMBER 23-27	National GEAR UP Week
	OCTOBER
OCTOBER 1	Free Application for Federal Student Aid (FAFSA) Opens
OCTOBER 1-31	Louisiana College Application and Access Month (LCAAM)
OCTOBER 1-APRIL 10	WorkKeys
OCTOBER 1	NACAC National College Fair- New Orleans (Kenner)
OCTOBER 2	NACAC National College Fair- Baton Rouge
OCTOBER 5	SAT Test Date
OCTOBER 25	Last Day of Quarter 1
OCTOBER 26	ACT Test Date
	NOVEMBER
NOVEMBER 2	SAT Test Date
	DECEMBER
DECEMBER 2-18	LEAP 2025 Fall Window (9-12)
DECEMBER 7	SAT Test Date
DECEMBER 14	ACT Test Date

SECTION 1: PROGRAM INFORMATION

DATE	MONTH	
	JANUARY	
JANUARY 1-FEBRUARY 17	Pre-ACT Spring Testing Materials Ordering Deadline	
JANUARY 10	Last Day of Quarter 2	
JANUARY 23-24	OSSC, Explorers' Club Sponsor and Parent Liaison Training- Baton Rouge	
	FEBRUARY	
FEBRUARY 3-7	National School Counselors Week	
FEBRUARY 8	ACT Test Date	
FEBRUARY 10-14	Spring 2020 FLY Tour- North	
FEBRUARY 17-21	Spring 2020 FLY Tour- South	
	MARCH	
TBA	Aspire to Inspire (A2I) Luncheon	
MARCH 13	Last Day of Quarter 3	
MARCH 14	SAT Test Date	
MARCH 17	ACT Louisiana State Administration	
MARCH 17-APRIL 30	Pre-ACT Spring Testing Window	
MARCH 19-21 OR 26-28	Louisiana GEAR UP Conference	
MARCH 30-MAY 1	LEAP 2025 CBT Window (3-8)	
	APRIL	
APRIL 2 OR 9	Louisiana GEAR UP Day at the Capitol	
APRIL 4	ACT Test Date	
APRIL 20-MAY 15	LEAP 2025 Spring Window (9-12)	
APRIL/MAY	College Acceptance Award Recognition Day	
	MAY	
MAY 4-7	National Teachers Appreciation Week	
MAY 5	SAT Test Date	
MAY 22	Last Day of Quarter 4	
MAY 22	Final request for reimbursement for expenditures except payroll for May	
MAY 29	Final Reports/Deliverables Due	
	JUNE	
JUNE 6	SAT Test Date	
JUNE 13	ACT Test Date	



Field Outreach
Training/Meeting/Conference
Reimbursement/Data Submission

B. SOCIAL MEDIA

The Louisiana Office of Student Financial Assistance (LOSFA) can be found on the following social media platforms:

- >> Facebook: LOSFA
- >> Twitter: @LOSFA
- >> Instagram: @LOSFA001
- >>> The general LOSFA hashtag across all social media platforms is #LOSFA.

Louisiana GEAR UP can be found on the following social media platforms:

- >> Facebook: Louisiana GEAR UP
- >> Twitter: LA_GEARUP
- **▶** #LAGEARUP
- ▶ #GEARUPWORKS
- ▶ Instagram: @LA_GEARUP
- >>> The general hashtags for GEAR UP are #LAGEARUP and #GEARUPWORKS.

Specific LOSFA initiatives can be found using the following hashtags:

- ▶ LCAAM: #LCAAM, #IHaveApplied2020, #LCAAM2019, #GeauxApply2020, #MyLCAAMStory, #LCAAMSpirit, #collegeconvos, #collegeculture
- ▶ FLY Tour: #LOSFAFLYTOUR

Please see the LOSFA Media Disclosure policy found on pages 60-61 in this manual.

Louisiana GEAR UP/LOSFA Field Outreach Services

C. CONTACT LISTING

NAME	TITLE	PHONE NUMBER	EMAIL
DR. TIREKA COBB	Director	225-219-0920	Tireka.Cobb@la.gov
FELICIA ARMAND	Math Specialist- Northern Region	225-219-1012	Felicia.Armand@la.gov
MARTHA BEARDON	Content Specialist		Martha.Beardon@la.gov
CORDERO CAMPBELL	Regional Coordinator- City of Baker, Iberia, Tangipahoa	225-219-1985	Cordero.Campbell@la.gov
ROBIN CARNEY	Regional Coordinator- Algiers Charter, Inspire NOLA, New Beginnings School Foundation, Orleans Parish	225-219-7535	Robin.Carney@la.gov
SUMMER CLARK	Regional Coordinator- Caddo, Catahoula, Lincoln, Madison, Monroe City, Morehouse	225-219-0407	Summer.Clark2@la.gov
DR. BRUCE CRAIG	Stem Content Specialist	225-219-1363	Bruce.Craig@la.gov
DARLENE HENRY	Database Administrator		Darlene.Henry@la.gov
KHRISTOPHER HOBBS	Aspire to Inspire Program Administrator and Mentor	225-219-9372	Khristopher.Hobbs@la.gov
SABRINA JOHNSON	Data & Logistical Support Specialist	225-219-3221	Sabrina.Johnson2@la.gov
JESSICA LEBLANC	Regional Coordinator- East Feliciana, St. Helena, St. John the Baptist	225-219-1979	Jessica.Leblanc@la.gov
CHARLIE LEWIS	Regional Evaluator	225-219-2050	Charlie.Lewis@la.gov
OSCAR MCCLAIN	Near Peer Mentor	225-219-0921	Oscar.Mcclain@la.gov
JENNY MORAN	Academic Content Manager	225-219-0540	Jenny.Moran@la.gov
JUTERH NMAH	Regional Coordinator- Avoyelles, Calcasieu, Pointe Coupee	225-219-3115	Juterh.Nmah@la.gov
JEANETTE PATTERSON	Administrative Technician	225-219-7215	Jeanette.Patterson@la.gov
BREANNA PAUL	Events Coordinator	225-219-2396	Breanna.Paul@la.gov
KYLEIGH QUIROGA	Regional Coordinator- Red River, Sabine	225-219-9443	Kyleigh.Quiroga@la.gov
ISABEL REYES	Communications Coordinator	225-219-9443	Isabel.Reyes@la.gov
THOMAS RUDD	Career Transition Specialist	225-219-7557	Thomas.Rudd@la.gov
ELIZABETH SANCHEZ	Regional Coordinator- Caddo, Red River, Sabine	225-219-7639	Elizabeth.Sanchez@la.gov
DARREN SMITH	Media Specialist	225-219-3163	Darren.Smith@la.gov
LYNDRA SMITH	Senior Accountant Administrator	225-219-7637	Lyndra.Smith@la.gov
DARIUS SPURLOCK	Near Peer Mentor		Darius.Spurlock@la.gov
BRIANNA SQUARE	Fiscal and Content Specialist	225-219-7640	Brianna.G.Square@la.gov
TREY SQUARE	Near Peer Mentor	225-219-2127	Trey.Square@la.gov
TIMENEE THOMAS	Youth Advocacy Specialist	225-219-9409	Timenee.Thomas@la.gov
BRITTANI WILLIAMS	Financial Aid & Career Development Specialist	225-219-2480	Brittani.Williams@la.gov

D. WHO IS LOSFA?

The Louisiana Office of Student Financial Assistance (LOSFA) is a Program of the Louisiana Board of Regents, administering the state's scholarship and grant programs and the state's Internal Revenue Code Section 529 college savings program. Among the programs administered by LOSFA are Louisiana's premier merit-based scholarship program, the Taylor Opportunity Program for Students (TOPS); the state's 529 college savings plan, the Student Tuition Assistance and Revenue Trust (START) program; the Louisiana Achieving a Better Life Experience (LA ABLE) saving program for persons with disabilities; the Louisiana Go Grant need-based aid program; and the Rockefeller State Wildlife scholarship program. LOSFA is also extremely active in the dissemination and support of college access information and services within the state with a concentration on assisting students from low income families and first generation college attendees in locating and obtaining the resources necessary to pursue and complete a postsecondary education.

E. WHAT IS LOSFA FIELD OUTREACH SERVICES?

LOSFA Field Outreach Services (LFOS) Division is a college access and readiness initiative within the Louisiana Office of Student Financial Assistance (LOSFA). LFOS will offer support services to assist with school reform initiatives and promote postsecondary awareness.

F. WHAT IS GEAR UP?

A federally funded national initiative, Louisiana GEAR UP (Louisiana Gaining Early Awareness and Readiness for Undergraduate Programs) is supported by the U.S. Department of Education, which awards grants to states or partnerships to provide services at high-poverty middle and high schools.

The State of Louisiana has received three GEAR UP state grant awards. In 2016, Louisiana was awarded the third grant, a seven-year \$24.5 million award. In 2008, Louisiana GEAR UP received a six-year grant for \$18 million with a cohort of 6th and 7th grade students. In 2002, the U.S. Department of Education awarded Louisiana a six-year, \$12.5 million GEAR UP grant, which became a seven-year, \$15 million award. This federal grant must be matched dollar-for-dollar with state or private funds or in the form of documented in-kind contributions.

In partnership with 15 school districts, LA GEAR UP aims to increase the number of low-income students who are prepared to enter and succeed in postsecondary education.

G. PROGRAM OBJECTIVES AND GOALS

There are objectives for Louisiana GEAR UP and LFOS/Louisiana GEAR UP services, which are clear, measurable and outcomes-oriented. The activities detailed in this manual for students, parents and teachers/administrators are linked to the following objectives that LFOS/Louisiana GEAR UP services are aiming to achieve:

Objective 1: Increase the academic performance and preparation for postsecondary education for LFOS and Louisiana GEAR UP students.

Objective 2: Increase the rate of high school graduation and enrollment in postsecondary education for LFOS and Louisiana GEAR UP students.

Objective 3: Increase LFOS and Louisiana GEAR UP students' and their families' knowledge of postsecondary education options, preparation, and financing.

Objective 4: Enhance students' academic preparation, leadership skills and career awareness.

Objective 5: Provide meaningful financial advice and aid to all LFOS/Louisiana GEAR UP students.

Objective 6: Provide additional academic support to students who are challenged by more rigorous coursework.

Objective 7: Leverage LFOS/Louisiana GEAR UP monies in a manner that increases reform opportunities at each school.

Objective 8: Provide information networks, which ensure continuous access to accurate information regarding postsecondary education opportunities and career options.

Objective 9: Increase the percentage of students who complete the Free Application for Federal Student Aid.

For AY 2019-20, On-Site School Coordinators (OSSCs) will provide administrative support and serve as the primary liaison between teachers, students, parents and the assigned Regional Coordinator in an effort to promote postsecondary awareness. Activities in Louisiana GEAR UP schools should be aimed at meeting the following goals:

GPRA Measure 1: Increase the percentage of Louisiana GEAR UP students who pass Pre-Algebra by the end of 8th grade.

GPRA Measure 2: Increase the percentage Louisiana GEAR UP students who pass Algebra 1 by the end of 9th grade.

GPRA Measure 3: Increase the percentage Louisiana GEAR UP students who take two years of mathematics beyond Algebra 1 by the 12th grade.

GPRA Measure 4: Increase the percentage of Louisiana GEAR UP students and former GEAR UP students who are enrolled in college.

GPRA Measure 5: Increase the percentage of Louisiana GEAR UP students who place into college-level Math and English without need for remediation.

GPRA Measure 6: Increase the percentage of Louisiana GEAR UP students who are on track for graduation at the end of each grade.

GPRA Measure 7: Increase percentage of Louisiana GEAR UP students who are on track to apply for college as measured by completion of the SAT or ACT by the end of 11th grade.

GPRA Measure 8: Increase percentage of parents of Louisiana GEAR UP students who actively engage in activities associated with assisting students in their academic preparation for college.

A chart of services that aligns with both the GEAR UP and Field Outreach Services objectives is listed below.

CATEGORIES OF SERVICES	INITIATIVES
PROFESSIONAL DEVELOPMENT	Louisiana GEAR UP/LFOS Annual Training
	Go Alliance Academy PD Sessions
	College and Career Planning Sessions
	Financial Aid/FAFSA PD Sessions
	NCCEP Capacity Building Workshop/Annual Conference
	District Leadership Institute
	LOSFA Counselor Training Series
COLLEGE/CAREER ACCESS SUPPORT	ACT/SAT/Standardized Test Prep Support
	Academic/ELA/Math/Tutoring Support
	Pre-Advanced Placement and Advanced Placement Support
	International Baccalaureate Support
	Campus/Business/Industry Field Trip Support
	Dual Enrollment Support
	CLEP Support
	Positive Behavior Support
COLLEGE/CAREER COUNSELING ADVISING	LOSFA's 5-Point Match and Fit Tool Courses and Sessions
	Google Expeditions (Virtual College Tours) Sessions
	College Kick-Off and Senior Year Game Plan Events and Sessions
	Louisiana College Application and Access Month (LCAAM)
	TOPS Check-Up/Retention Workshops and Sessions
	Leadership/Transition Summits
	College Acceptance Day/Award Ceremonies
	21st Century Scholar Ceremonies
	College Access Browses
	Cross Curricular College Access Activities
	Direct-to-Student Text Messaging Services
	College/Career Counseling Sessions

CATEGORIES OF SERVICES	INITIATIVES
COMPREHENSIVE MENTORING	Traditional Mentoring Sessions
	Group Mentoring Sessions
	Peer Mentoring Sessions
	College Access Club Activities
	Trailblazer Leadership Program
TOPS/FAFSA/FINANCIAL LITERACY WORKSHOPS	TOPS Eligibility Requirement Workshops
	FAFSA/FSA ID Completion Workshops
	Financial Literacy Workshops
	TOPS, FAFSA and General Financial Aid Seminars and Workshops
	START (Louisiana's 529 College Saving Program) Seminars and Workshops
	FLY (Financial Literacy for You) Tour
OTHER 529 PLAN SERVICES	LA ABLE (Achieving a Better Life Experience) Programs
	Louisiana's 529A Saving Plan for Persons with Disabilities Seminars

H. FACILITATING INITIATIVES

The On-Site School Coordinator (OSSC) will work with the LFOS/Louisiana GEAR UP Regional Coordinator to facilitate, plan, implement and connect LFOS/LA GEAR UP initiatives. The initiatives required for each grade level are as follows:

6th Grade (LFOS; GEAR UP for Priority Model Schools in Sabine Parish):

- >> 21st Century Certificates (Louisiana GEAR UP Schools).
- Campus/Business/Industry Visit (in-person).
- >> College Access/Explorers' Club (Louisiana GEAR UP Schools).
- >> Cross Curricular College Access Lessons.
- >> Financial Literacy Workshop or Seminar.
- >> Positive Behavior Support Program.
- >> Tutoring/Academic Support (Louisiana GEAR UP Schools).
- >> Standardized Testing Support (Louisiana GEAR UP Schools).

7th Grade (LFOS; GEAR UP for Priority Model Schools in Sabine Parish):

- Campus/Business/Industry Visit (in-person).
- >> College Access/Explorers' Club (Louisiana GEAR UP Schools).
- Cross Curricular College Access Lessons.
- >> Financial Literacy Workshop or Seminar.
- ▶ Positive Behavior Support Program.
- Tutoring/Academic Support (Louisiana GEAR UP Schools).
- >> Standardized Testing Support (Louisiana GEAR UP Schools).

8th Grade (LFOS; GEAR UP for Priority Model Schools in Sabine Parish):

- ➤ College Access/Explorers' Club (Louisiana GEAR UP Schools).
- >> Campus/Business/Industry Visit (in-person).
- >> Cross Curricular College Access Lessons.
- **▶** Financial Literacy Workshop or Seminar.
- >> Positive Behavior Support Program.
- Tutoring/Academic Support (Louisiana GEAR UP Schools).
- >> Standardized Testing Support (Louisiana GEAR UP Schools).

9th Grade (GEAR UP):

- >> Campus/Business/Industry Visit (in-person).
- College Access/Explorers' Club.
- >> Cross Curricular College Access Lessons.
- >> Financial Literacy Workshop or Seminar.
- Positive Behavior Support Program.
- >> Tutoring/Academic Support.
- >> Standardized Testing Support.

10th Grade (GEAR UP):

- Campus/Business/Industry Visit (in-person).
- College Access/Explorers' Club.
- Cross Curricular College Access Lessons.
- PreACT.
- >> Financial Literacy Workshop or Seminar.
- >> Positive Behavior Support Program.
- >> TOPS Check/Retention and LOSFA Student Hub Workshop.
- >> Tutoring/Academic Support.
- >> Standardized Testing Support.

11th Grade (LFOS; GEAR UP for Priority Model Schools in Sabine Parish):

- >> Campus/Business/Industry Visit (Can be in-person or virtual).
- >> College Access/Explorers' Club (Louisiana GEAR UP Schools).
- Cross Curricular College Access Lessons.
- >> College Match and Fit Workshop.
- >> TOPS Check/Retention and LOSFA Student Hub Workshop.
- >> Financial Literacy Workshop or Seminar.
- Tutoring/Academic Support (Louisiana GEAR UP Schools).
- >> Standardized Testing Support (Louisiana GEAR UP Schools).

12th Grade (LFOS; GEAR UP for Priority Model Schools in Sabine Parish):

- **▶** Campus/Business/Industry Visit (in-person).
- ➤ College Acceptance/Award Recognition Day.
- >> College Access/Explorers' Club (Louisiana GEAR UP Schools).
- >> Leadership/Transition Programming or Conference.
- >> College Match and Fit Workshop.
- ▶ Louisiana College Application and Access Month (LCAAM).
- >> Signal Vine Text Messaging.
- >> TOPS Check/Retention and LOSFA Student Hub Workshop.
- >> FAFSA Completion Workshop.
- >> FLY Tour (Financial Literacy for You).
- >> TOPS/FAFSA/Financial Literary Workshop or Seminar.
- Tutoring/Academic Support (Louisiana GEAR UP Schools).
- >> Standardized Testing Support (Louisiana GEAR UP Schools).

7th Year Services for First Year College Freshmen (For Priority Model Schools in Sabine Parish):

- ▶ Students will continue to receive support during their first year of postsecondary enrollment.
- ▶ Support services include but are not limited to FAFSA renewal assistance, academic support and mentoring.

I. COLLEGE/CAREER ACCESS SUPPORT INITIATIVES

Campus/Industry Field Trip (Students and/or Parents)

LFOS/Louisiana GEAR UP will support college campus field trips designed to promote an awareness of higher education and to foster student and parent familiarity with a college campus. Groups are required to meet with representatives from the following offices: financial aid, admissions and student support office (i.e., TRIO, tutoring, etc.). Additionally, off-site college and career fairs are approved with this initiative if these visits are sponsored by the school/district Louisiana GEAR UP program.

Business/industry field trips are allowable for students to observe and meet with individuals who are employed in various career fields and can act as role models for participants. Allowable business/industry site visits include local businesses, employers and agencies to explore different professions or career selections. Experiential activities the students can participate in include but are not limited to job-shadowing, career mentoring, facility tours, mock interviews and project-based learning activities.

Business/industry field trips should include exposure to occupations that require as many varying levels of education as possible. These may include certificates, credentials, 2-year degrees, 4-year degrees and beyond as applicable. To complete the academic and career correlation, business/industry field trips should also be integrated with exposure to postsecondary institutions that offer the programs that would allow the students to pursue the careers they have been exposed to. This can be done via related or concurrent virtual or on-site field trips, presentations from admissions representatives/recruiters, and/or match and fit research sessions. This information should also be included on the Field Trip Support Form.

The purpose of these type of field trips is to draw a direct line for students between academics and potential careers. Career research will need to be performed by the students prior to the approved field trip so that they will have a better understanding of what they are seeing/experiencing during these trips. Students should use the "LOSFA Student Guide to Job Shadows" document to assist with this career research in addition to answering the following questions:

- → What career(s) will students be exposed to on this trip?
 - o Certificates.
 - o Credentials.
 - o 2-year degrees.
 - o 4-year degrees and beyond.
- Does this career choice require any additional training or certification that is required after employment/license maintenance?
- >> Is this career a top-demand occupation?
- >> What are the low, mid and high pay ranges for this career?
- >> Are there opportunities for job advancement?

In order to ensure that students can see the correlation between academics and careers, the questions listed above will also need to be answered by the OSSC or the field trip organizer using the Field Trip Support Form and submitted with the expenditure form. This document must also contain a list of what careers the students will explore during the trip, specific individuals the students will meet at the job site along with the title of these individuals, as well as the type of careers available and what academic achievements are required to perform the functions of that career.

Students will be required to complete the LOSFA Career Exploration and Reflection form, preferably the day of the field trip, unless the field trip is part of an on-going lesson. A sample of the Career Exploration and Reflection forms should be uploaded by the OSSC into Egnyte by the end of the quarter that the field trip took place. All students who attended the field trip will complete the Career and Reflection form; however, the sample for Egnyte only needs to be 3-4 uploads.

Expenditure forms are required at least one month in advance of each trip. Among other items, approval forms require the number

of participants, selection criteria for participating students, estimated costs and itinerary. Meals and hotel rates must conform to State Travel Regulations (PPM49). All field trips must include a visit to the financial aid, admissions, and student support services offices and completion of a LFOS/Louisiana GEAR UP pre and post survey (as requested). Off-site college and career fairs, as well as business/industry visits, are approved with this initiative.

DELIVERABLES:

- >> Student/parent sign-in sheets.
- >> Expenditure form.
- >> Pre and post student surveys (as requested).
- >> Photos with captions of event.
- >> Lesson planning documents according to curriculum.
- >> Agenda.
- >> Signed Field Trip Support form.
- >> Student Reflection forms (sample).
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

College Acceptance/Award Recognition Day

As a follow-up to Louisiana College Application and Access Month, students who have been accepted to a college will be formally recognized in existing school award ceremonies.

REQUIRED RESOURCES:

- >> Certificates/Awards.
- >> Trailblazer Ambassador.
 - o Assist OSSC with planning and implementation by leading advertising projects (i.e., via fliers, electronic communication, etc.), managing class participation and ensuring completion through collection of deliverables.

DELIVERABLES:

- Data files listing student names and colleges to which students have been accepted.
- Award ceremony program.
- >> Photos with captions of event.
- >> Completed FERPA forms.
- >> Sign-in sheets.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

Leadership/Transition Programming or Conference

LOSFA's Leadership/Transition Programming or Conference is an interactive event, which can occur one day or multiple days, where students are able to participate in leadership, college/career preparatory and team building activities. These events can take place at postsecondary institutions, school sites, business/industry partner sites or other LFOS/Louisiana GEAR UP approved locations.

REQUIRED RESOURCES:

- >> Transportation.
- >> Trailblazer Ambassador.
 - o Assist OSSC with securing students to attend Leadership/Transition Programming or Conference at nearest or preferred location.
 - o Manage registration and/or sign-in as appropriate prior to and during event.
 - o Assist LOSFA staff as needed with distribution of promotional and informational items to students.

DELIVERABLES:

- >> Sign-in sheets.
- >> Photos with captions of event.
- >> Registration forms and parental consent forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

ACT/WorkKeys/SAT Prep/Standardized Testing Support

LFOS/Louisiana GEAR UP will reimburse schools/districts for school site licenses for ACT/SAT's online prep tool, ACT/SAT professional development for teachers, ACT/WorkKeys prep materials and test fees as allowable expenses under school/district contracts. LFOS/LA GEAR UP can also support SAT testing and preparation with prior approval. Special Initiative funding is intended to expand programs; supplanting local and federal dollars is prohibited.

INITIATIVE GOALS/OBJECTIVES:

- >> To increase ACT/SAT or other standardized test scores.
- >> To increase the number of students taking the ACT/SAT or other standardized test.
- >> To increase ACT/SAT scores to meet minimum postsecondary education sub-scores (Math & ELA) requirements.

DELIVERABLES:

- List of students enrolled in the ACT/SAT or Standardized Testing Program.
- >> ACT/WorkKeys/SAT Test or Standardized Test scores prior to and after ACT prep intervention.
- Completed FERPA forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

MORE INFORMATION:

Schools may qualify for discount pricing on site licenses for ACT Online Prep. Most schools can acquire a site license for \$510. For more information regarding purchasing, contact:

Wesley Gentry
Account Manager, Client Relations
500 ACT Drive, Mini Zip 11
lowa City, IA 52243-0168
Cell: 319-331-5727

^{*}Intensive (including LFOS and LA GEAR UP) service budgets can be used to facilitate transportation, snacks, meals and sub-pay.

Pre-Advanced Placement and Advanced Placement/International Baccalaureate (AP/IB) Support

LFOS/Louisiana GEAR UP will offer support to high schools that have undertaken the development and implementation of registered Advanced Placement or International Baccalaureate programs which will begin on their campuses for AY 2019-20. Funds must be strategically applied in support of the graduating class of 2020. Alternatively, LFOS/LA GEAR UP will support individual student enrollment in accredited online or distance learning AP courses if the providers have qualified through AP Course Audit to label their courses as "AP." Such student support includes tuition, fees and supplies such as textbooks and materials. Special Initiative funding is intended to expand programs; supplanting local and federal dollars is prohibited.

INITIATIVE GOALS/OBJECTIVES:

- >> To increase the number of Pre-Advanced Placement and/or Advanced Placement/International Baccalaureate courses offered.
- To increase the number of students enrolled in Pre-Advanced Placement and/or Advanced Placement/International Baccalaureate courses.
- >> To support/increase Pre-Advanced Placement and/or Advanced Placement/International Baccalaureate course completion success.
- >> To increase enrollment in postsecondary education institutions.

DELIVERABLES:

- Total number of Pre-AP/IB and/or AP/IB courses offered in current semester.
- >> Total number of Pre-AP/IB and/or AP/IB students enrolled in current semester for each course offered.
- >> Student demographics (gender, grade level, and race/ethnicity) merged with course grade data file.
- Completed FERPA forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

Dual Enrollment/CLEP Support

LFOS/Louisiana GEAR UP will offer support to members of the graduating class of 2020 by covering tuition, fees and costs for specific materials and supplies associated with dual enrollment and/or CLEP coursework. Through collaboration with LFOS/Louisiana GEAR UP, schools are required to promote TOPS Tech Early Start, a program designed to allow students to receive college credit while still in high school for any course that is required for a credential in a top demand occupation. Special Initiative funding is intended to expand programs; supplanting local and federal dollars is prohibited.

INITIATIVE GOALS/OBJECTIVES:

- >> To increase the number of CLEP or dual enrollment courses offered.
- >> To increase the number of students enrolled in CLEP or dual enrollment courses.
- >> To support/increase CLEP or dual enrollment course completion success.

- >> Number of CLEP or dual enrollment courses offered in current semester.
- >> Number of CLEP or dual enrollment students enrolled in current semester for each course offered.
- >> End-of-CLEP or dual enrollment course grades or equivalent measure.
- >> Student demographics (gender, grade level, and race/ethnicity) merged with course grade data file.

- >> Completed FERPA forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

English Language Arts (ELA) /Math Tutoring/Course Credit Recovery or Other Academic Support/Tutoring

LOSFA/Louisiana GEAR UP will offer support for academic and tutoring projects and credit recovery coursework through qualified professionals at the school level as well as approved vendors with a demonstrated history of effectiveness. Tutoring projects are designed to help students: attain grade-level proficiency in basic skills, (learn more advanced skills, as appropriate, assist students with homework assignments, provide credit recovery and/or instruction and foster good study habits. Special Initiative funding is intended to expand programs.

School Level Procedure to Utilize LOSFA/Louisiana GEAR UP Tutoring Services:

- 1. Notify regional coordinator or LOSFA/Louisiana GEAR UP academic support staff if you require assistance with tutors hired at the state level.
- 2. Complete LOSFA/Louisiana GEAR UP Tutor Services Teacher Recommendation Form.
- 3. Submit guardian signed FERPA Consent and Media Consent forms provided by LOSFA, prior to receiving tutoring services.
- 4. Allow tutor classroom observation time.
- 5. Provide a designated location for tutoring sessions and access to computers or computer lab for student use.
- 6. Work continuously with regional coordinator and LOSFA/Louisiana GEAR UP academic support staff/ tutor on targeted standards and desired outcomes for students in the tutoring program.
- 7. Ensure students are aware that they are required to sign in daily on the tutor provided LOSFA Tutoring Implementation Report for record of participation (Students must be in compliance to receive services).

School Level Procedure When Hiring School/District Tutors:

*Please note: Prior to hiring tutors, supplanting local and federal dollars is prohibited. In addition, teachers CANNOT tutor students that they currently teach.

- 1. Follow district hiring process/guidelines for teachers (tutors), indicate in writing how the proposed staff/outside hires meet these guidelines.
- 2. Utilize the LOSFA Tutoring Implementation Report daily for record of participation.
- 3. Submit Preapproval Packet which must include the following:
 - Teacher certification documents (if applicable).
 - Details on how the proposed staff/outside tutors meet the district's hiring process/procedures.
 - Louisiana State Standards addressed.
 - Targeted Objectives and curriculum/technology resources that will be utilized during the sessions.
 - Tutoring schedule including snack/breaks.
 - Student roster(s).
 - Estimated invoice for snacks, supplies, incentives, etc. (if applicable);
 - Estimated transportation cost (if applicable).
 - Total cost of teacher/tutor stipend per dates scheduled at hourly rates, including estimated fringe.

- Estimated invoice for snacks, supplies, incentives, etc. (if applicable).
- Estimated transportation cost (if applicable).
- Total cost of teacher/tutor stipend per dates scheduled at hourly rates, including estimated fringe.
- Parent/Guardian signed FERPA Consent and Media Consent forms provided by LOSFA.

INITIATIVE GOALS/OBJECTIVES:

- >> To increase number of students attaining grade-level proficiency (basic and/or above skills).
- >> To increase high school graduation rate.
- >To increase enrollment in postsecondary education institutions.

DELIVERABLES:

- >> Test scores/grades prior to and after receiving the tutoring and/or credit recovery or other academic intervention.
- >> Number of students attempting and successfully completing credit recovery courses, tutoring or other academic intervention.
- >> Documented usage of technology/software through student sign-in/out sheets and activity reporting.
- >> Student demographics (gender, grade level, and race/ethnicity) merged with course grade data file.
- >> Completed FERPA forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

ELA AND MATH SUPPORT RESOURCES:

- >> Louisiana Student Standards (https://www.louisianabelieves.com/academics/academic-standards).
- LEAP 2025 Assessment (https://www.louisianabelieves.com/resources/library/assessment-guidance).
- >> Khan Academy (https://www.khanacademy.org/).
- >> Edulastic (https://edulastic.com).
- >> Purdue OWL (https://owl.english.purdue.edu/).
- >> IXL Language Arts and Math (https://www.ixl.com).

ELA STRATEGIES:

- >> Build fluency in reading through drills.
- >> Reteach concepts in small groups (3-5).
- >> Provide a study guide/review covering identified weak topics.
- ▶ Give students small chunks of information to avoid overwhelming them.
- ▶ Differentiate instruction, covering each learning style.
- >> Use strategies such as I DO; We DO; You DO.

MATH STRATEGIES:

- Discuss the problem.
- >> Have students show all of their work.
- >> Use manipulatives or drawings (try not to use calculators).
- >> Ask students guiding questions to help them remember a concept.

Positive Behavior Support (PBS)- Prevention

LFOS/Louisiana GEAR UP will offer support for PBS programs in participating schools. Such programs are limited to support for PBS incentives valued at \$25 or less per unit. Such incentives must be a part of a structured PBS program. Special Initiative funding is intended to expand programs; supplanting local and federal dollars is prohibited.

INITIATIVE GOALS/OBJECTIVES:

- >> To decrease the number of students receiving disciplinary referrals.
- >> To decrease the number of students with in-school suspensions.
- >> To decrease the number of students expelled and increase attendance rates.

DELIVERABLES:

- >> Number of students receiving disciplinary referrals prior to and after PBS intervention (as applicable).
- >> Number of students receiving in-school suspension prior to and after PBS intervention (as applicable).
- Number of students expelled prior to and after PBS intervention (as applicable).
- >> Rate of attendance prior to and after PBS intervention (as applicable).
- Digital photo and caption of PBS awards ceremony or related activity.
- >> Completed FERPA forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

Positive Behavior Support (PBS)- Rewards

LFOS/Louisiana GEAR UP will offer support for PBS programs in participating schools. Such programs are limited to support for PBS incentives valued at \$25 or less per unit. Such incentives must be a part of a structured PBS program. Special Initiative funding is intended to expand programs; supplanting local and federal dollars is prohibited.

INITIATIVE GOALS/OBJECTIVES:

- >> To increase the academic performance and preparation of postsecondary education for LOSFA students.
- >> To increase the high school graduation rate and participation in postsecondary education for LOSFA students.
- >> To increase student participation in LOSFA initiatives.

- >> Digital photo and caption of PBS awards ceremony or related activity.
- >> Sign-in sheet.
- ▶ If PBS Rewards are tied to another initiative, the deliverables for that initiative should also be submitted (as applicable).
- >> Completed FERPA forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

II. COLLEGE/CAREER COUNSELING ADVISING INITIATIVES

21st Century Certificates

The 21st Century Certificates are provided to each student as they enter the Louisiana GEAR UP cohort. The certificates congratulate students on their commitment and remind them that if they study hard, take challenging courses and finish high school, they can go to college. The certificates provide a summary of federal aid that may be available to students based on income. This initiative is mandatory for all 6th grade students in Sabine Parish and any new students at a GEAR UP school.

REQUIRED RESOURCES:

- Classroom or Assembly.
- >> 21st Century Certificates.

DELIVERABLES:

- ➤ Sign-in sheets.
- >> Photos with captions of event.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

College Match and Fit Workshops

The College Match and Fit Workshops are designed to incorporate LOSFA's 5-Point Match Tool. The 5-Point Match is used to help students find their own unique postsecondary fit, whether it be a university, community college, technical college, proprietary school, cosmetology school, the military or the workforce. Students can explore their career interests while learning about colleges that offer their program of study. The 5-Point Match looks at the following key areas:

- ➤ Aptitude, Skills and Interest Match.
- ➤ Academic Match.
- >> Cost of Choice Match.
- >> Social and Emotional Match.
- ▶ Retention Match.

REQUIRED RESOURCES:

- >> Computer Lab or Classroom.
- >> 5-Point Match Worksheets.

DELIVERABLES:

- Sign-in sheets.
- ▶ Photos with captions of event.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

Cross Curricular College Access Activities

The Cross Curricular College Access Activities are classroom lessons that integrate content and skills from multiple college access and career areas into one cohesive learning experience. During these lessons, students can learn and apply the LOSFA 5-Point Match, explore their career interests along with colleges that offer their degree and examine their cost of living after college. This approach

allows the students to build upon their current knowledge and connect what they know with what they are learning, which promotes a higher level of thinking and collaborative skills needed for lifelong success as they complete high school and transition to postsecondary education.

REOUIRED RESOURCES:

>> Computer Lab or Classroom.

DELIVERABLES:

- >> Sign-in sheets.
- >> Photos with captions of event.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

Louisiana College Application and Access Month (LCAAM)

The purpose of LCAAM is to assist 12th grade students with navigating the complex college admissions process and to ensure that they apply to at least one postsecondary institution of interest. Schools have the opportunity to invite families to attend and to take advantage of completing and submitting college applications with their students. LCAAM events may include college applications, FSA ID registrations, FAFSAs, career searches, employment applications, military searches and military applications.

REOUIRED RESOURCES:

- >> Computer Lab or access to laptops.
- >> 5-Point Match Worksheets.
- >> Shirts and wristbands.
- >> LOSFA Trailblazer Ambassador (12th Grade Student).
 - o Assist OSSC with planning and implementing college application completion workshops.
 - o Collect sign-in sheets and ensure completion of at least one college application by each student.
 - o Promote event(s) via fliers, electronic communication, etc.

- >> Sign-in sheets.
- >> Online check-out form (https://www.osfa.la.gov/checkout).
- >> Number of college applications successfully completed prior to, during and after LCAAM event.
- >> Photos with captions of event.
- >> Pre and post surveys (as requested).
- >> Completed FERPA forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

Signal Vine Text Messaging

The Louisiana Office of Student Financial Assistance (LOSFA) provides text messages to convey critical college access information to high school seniors. High school seniors who elect to receive text messages receive the following: reminders of ACT/SAT testing registration deadlines, college application preparation assistance, Free Application for Federal Student Aid (FAFSA) completion assistance, financial aid/college access workshops and seminars and reminders of fee payment deadlines for college

applications, housing applications, orientation applications, etc. The text-messaging initiative is designed to give students the extra encouragement/support needed to get them to apply for and succeed in postsecondary education.

Once high school seniors have graduated, LOSFA also provides text messages to remind students of important steps they need to take to ensure enrollment at postsecondary institutions. Students who receive these texts will be reminded of submitting immunization records and other important documents essential for registration, accepting financial aid award packages, finalizing housing plans, etc.

There are three different ways that students can sign-up for Signal Vine:

- >> Signal Vine Text Messaging Sign-Up Sheet (found on Page 62 in manual).
- >> Students can text LOSFA to 50065.
- >> Students can visit bit.ly/2evVc55

DELIVERABLES:

- >> Sign-in sheets.
- >> Signal Vine Text Messaging Sign-Up Sheet (as applicable).
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

TOPS Check/Retention and LOSFA Student Hub Workshop

The TOPS Check/Retention and LOSFA Student Hub Registration Workshop will provide students with information needed to determine whether the student is progressing successfully toward TOPS Award eligibility. Students will create an account in the LOSFA Student Hub where they will be able to track their progress toward a TOPS Award through the TOPS Tracker. Students can continue to use the account once they've enrolled in a postsecondary institution to monitor their TOPS award/renewal status, view grades, and view TOPS Award payment status to their school. Students will also receive information on how to avoid cancellation and/or suspension of their TOPS Award once they enroll in postsecondary institutions.

REOUIRED RESOURCES:

- >> Event site.
- >> Equipment, including A/V and materials for activities.
- Computer Lab/Access.
- >> Student transcripts.
- >> Student Louisiana Secure IDs (LASECID).

- >> Sign-in sheets.
- Photos with captions of event.
- Completed FERPA forms.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

III. COMPREHENSIVE MENTORING INITIATIVES

College Access/Explorers' Club

Explorers' Club is a student-run organization that provides peer leadership opportunities and extends the benefits of summer programs throughout the academic year. Explorers' Club charges members to make wise academic and behavioral decisions leading to success in postsecondary education.

Historically, Explorers' Clubs were designed as an extension of Summer Learning Camps. As the camps morph into Summer Bridge Programs to support students through the transition from high school to college, Explorers' Clubs provide an even greater focus on team building and leadership development. All Clubs emphasize themes organized around the ABCs: Academics, Behavior & Leadership, and College Preparation and Career Exploration. As emerging school leaders, Explorers' Club members have a dual responsibility to create and follow a personal Action Plan and support the postsecondary aspirations of other LA GEAR UP students at their school site.

The Louisiana GEAR UP Conference is the highlight of the Explorers' Club academic year. This conference provides a forum for Clubs to display the outcomes of their Action Plans each spring. Officers from across the state prepare presentation boards to share the results of their work. Students also have the opportunity to participate in a variety of information sessions focused on postsecondary education and career development.

GOALS:

- 1. To encourage our youth to successfully complete each grade in middle and high school and graduate with their high school diploma and go on to a postsecondary institution.
- 2. To create a student academic resource center that fosters academic success.
- 3. To develop confidence for their personal and career aspirations.
- 4. To create a positive, safe environment where they can feel encouraged, regardless of who they are and in turn, encourage their peers.
- 5. To provide parents/guardians with support to adequately assist their students with their academic, personal and postsecondary needs.
- 6. To advise the students to make informed decisions on their postsecondary options using the LOSFA 5-Point Match.

- >> Sign-in sheets for location/field visits.
- >> Tutoring or other support service deliverables as applicable.
- >> Club meeting reporting including photos, sign-in sheets, and lessons completed.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

Aspire to Inspire Comprehensive Mentoring Program

LOSFA's Aspire to Inspire (A2I) comprehensive mentoring program provides services to those students who are identified as needing additional support inside and outside of the classroom. Initially, A2I started off as one-on-one mentoring, and now it has grown into small and large group mentoring for middle and high school students. Meetings may be on or off campus and either during or after school with permission. Typical issues addressed during mentoring meetings include academic, social, organization/life skill development and college and career guidance.

HOW ARE STUDENTS REFERRED? The mentees are referred by an On-Site School Coordinator (OSSC), Explorers' Club Sponsor (EC), parent liaison, other school staff, partner organizations or by self-identification. The Mentee Interest form is completed via the mentoring referral link: https://www.osfa.la.gov/outreach/faces/jsf/aspire/referral.jspx.

MISSION STATEMENT: The mission of Aspire to Inspire is to produce confident, tenacious, open-minded mentees who discover their own truth and become proud, productive leaders of society.

GOALS:

- 1. To encourage our youth to successfully graduate from high school and go on to a postsecondary institution.
- 2. To develop confidence for their personal and career aspirations.
- 3. To create a positive, safe environment where they can feel encouraged, regardless of who they are and in turn, encourage their peers.
- 4. To provide parents/guardians with support to adequately assist their students with their academic, personal and postsecondary needs.
- 5. To advise the mentees to make informed decisions on their postsecondary options using the LOSFA 5-Point Match.

A2I Mentoring Includes:

- >> Traditional mentoring programs that match one youth and one adult.
- ▶ Group mentoring that links one adult with a small group of young people.
- >> Team mentoring that involves several adults working with small groups of young people.
- E-Mentoring that functions via email and the internet. The data will indicate whether mentoring is "in-person" or "virtual."

DELIVERABLES:

- >> Completed Mentee Referral Form.
- >> Sign-in sheets (for meetings, campus field trips and end-of-year luncheon).
- >> Completed FERPA forms.
- >> Signal Vine Text Messaging Sign-Up Sheet (for junior and senior mentees).
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

If you have any questions, please email Khristopher Hobbs at Khristopher. Hobbs@la.gov.

IV. TOPS/FAFSA/FINANCIAL LITERACY WORKSHOPS

FAFSA Completion Workshop (Students and/or Parents)

OSSCs should promote financial aid events and encourage all cohort families to sign-up and complete a Free Application for Federal Student Aid (FAFSA). LOSFA representatives can assist students and parents with registering for FSA IDs and FAFSA completion.

REQUIRED RESOURCES:

>> Computer Lab or access to laptops.

DELIVERABLES:

- >> Sign-in sheets.
- >> Photos with captions of event.
- >> Pre and post surveys (as requested).
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

FLY Tour (Financial Literacy for You)

The FLY Tour is a theatrical presentation that will provide college access information and resources in an effort to increase financial awareness, academic performance and participation in college preparatory events. The FLY Tour will take place on various college campuses during the academic year.

REQUIRED RESOURCES:

- >> Travel to postsecondary institution site.
- >> Equipment, including A/V, props and college paraphernalia.
- >> LOSFA Trailblazer Ambassador (12th Grade Student).
 - o Promote FLY Tour via flyers, electronic communication, etc.
 - o Assist OSSC with securing students to attend FLY Tour at preferred location.
 - o Gather sign-in sheets and/or permission slips for students attending event.

- >> Sign-in sheets.
- >> Photos with captions of event.
- >> Pre and post surveys (as requested).
- >> Registration form.
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

^{*} Intensive (including LFOS and LA GEAR UP) service budgets can be used to facilitate transportation, snacks, meals and sub-pay.

→ TOPS/FAFSA/Financial Literacy Workshops (Students and/or Parents)

The TOPS/FAFSA/Financial Literacy Workshops increase student and parent awareness of different financial aid options that are available including state and federal aid programs. State aid programs include the TOPS Scholarship, the Louisiana Go Grant, the Rockefeller State Wildlife Scholarship, and the Chafee Educational Training Voucher Program. Federal aid programs include the Pell Grant, the Federal Work Study Program, the John R. Justice Student Loan Repayment Program, the Federal Supplemental Educational Opportunity Grant (FSEOG) and Federal Direct Loans (subsidized, unsubsidized and parent PLUS loans). Representatives can also help students and parents interpret Student Aid Reports (12th grade) and answer questions about student award letters and the FAFSA verification process.

REQUIRED RESOURCES:

- >> Computer Lab or Classroom with access to laptops as needed.
- >> LOSFA Trailblazer Ambassador (12th Grade Student).
 - o Assist OSSC with planning and implementing workshops by, including but not limited to, securing location, gathering registration/sign-in sheets as appropriate and promoting event in advance.

DELIVERABLES:

- >> Sign-in sheets for attendees.
- >> Photos with captions of event.
- >> Pre and post surveys (as requested).
- Data entered into the Cayen Data Management System. Additional information can be found on pages 46-49.

I. EVENT SCHEDULING

In order to schedule an event, the following process must be followed:

- 1. The OSSC must complete the event request form in its entirety.
- 2. Completed event request forms should be emailed to Breanna Paul (Breanna.Paul@la.gov) and Sabrina Johnson (Sabrina.Johnson2@ la.gov) or faxed to 225-208-1597 within 30 days of the event.
- 3. An email will be sent to confirm/choose the specified date, if options are listed.
- 4. Email confirmation will be sent once a LOSFA representative is scheduled to attend. The email will have the LOSFA representative's name and email address as well as the event request form and information regarding the event.
- 5. If any information changes (i.e., date, time, location, type of event), Breanna Paul and Sabrina Johnson must be notified immediately.
- 6. The email will also include a sign-in sheet to be completed at the event. The OSSC must give a copy of the sign-in sheet to the LOSFA representative and retain the original for his/her records.
- 7. The OSSC must upload labeled pictures (with captions) and sign-in sheets in Egnyte.

Please note that it is the responsibility of the OSSC to submit all deliverables via Egnyte in a timely manner. Failure to submit ALL documentation in a timely manner may result in your school not being reimbursed and/or your stipend being affected.

SECTION 2: FISCAL PROCEDURES

A. PURCHASING GUIDELINES

All LFOS/Louisiana GEAR UP purchases must be in accordance with your LFOS/Louisiana GEAR UP sub-grant and relate directly to a LFOS/Louisiana GEAR UP activity or service. Please note that just because a cost is interpreted as being allowable by the school or OSSC, there is no guarantee that you will be reimbursed for that expenditure. Be sure that the cost directly relates to the initiatives set forth in your district agreement and in this handbook and that the expenditure has been approved by LFOS/Louisiana GEAR UP personnel in advance.

Allowable costs are those expenses that are specifically permitted (or not explicitly prohibited) by the laws, regulations, principles and standards issued by the U.S. Department of Education and other authoritative sources and specifically aligned in the approved Louisiana GEAR UP/LFOS grant proposal.

To help you decide if costs may be allowable or not, ask these questions:

Is The Expense:

NECESSARY	The expense is critical to implementing the program.
REASONABLE	A prudent person would determine that the cost is appropriate.
ALLOCABLE	The expense can be allocated to the objectives of LA GEAR UP/LFOS.
COMPLIANT	The expense is compliant with the federal administrative regulations that govern the program.

LFOS/Louisiana GEAR UP funds must be used to pay for activities that support the LFOS/LA GEAR UP goals and objectives, as outlined in the approved state grant application. To be allowable and allocable funds must:

- >> Support the implementation of LFOS/Louisiana GEAR UP goals and objectives.
- >> Support enrichment or complementary activities aimed at deepening student experience in LFOS/Louisiana GEAR UP.
- >> Support school personnel participation in LFOS/LA GEAR UP sponsored professional development, leadership activities or other LFOS/Louisiana GEAR UP- sponsored school improvement services.
- ▶ Enable student, parent, and/or school personnel participation in LFOS/Louisiana GEAR UP sponsored outreach activities.
- >> Support parent participation in LFOS/Louisiana GEAR UP sponsored and other approved parent engagement activities.

B. SUPPLEMENT BUT NOT SUPPLANT

GEAR UP regulations require that LFOS/LA GEAR UP funds supplement existing efforts and not supplant them. LFOS/Louisiana GEAR UP funds are intended to build the capacity of school districts to create a college-going culture. Therefore, LFOS/Louisiana GEAR UP funding may be used to enhance what is already in place or to create new activities. Funds cannot be used to replace other federal, state or local funding. For example:

- ➤ For the last five years, your school has paid for refreshments at their Back-to-School night. This year, the school has budget constraints so you have been asked to pay for refreshments with LFOS/Louisiana GEAR UP funds to free up funding elsewhere. This is supplanting and is not allowed.
- ▶ For the last several years, your school has annually supported two teachers at a middle school conference. This year you have been asked to use LFOS/Louisiana GEAR UP funds to pay for the teachers to attend the conference. This is supplanting and is not.

allowed.

▶ For the last two years, your school has been unable to purchase any curriculum enhancement materials for algebra class, including an essential software package, because of budget cuts. You have been asked to purchase this software with LFOS/ Louisiana GEAR UP funds this year. As long as the software is for LFOS/Louisiana GEAR UP students and supports one or more LFOS/Louisiana GEAR UP objectives, this is not supplanting and is allowed because without LFOS/Louisiana GEAR UP funding, your school would not be able to make this purchase.

C. EXPENDITURE REQUEST PREAPPROVAL PROCESS

Items and services desired to be purchased using LFOS/Louisiana GEAR UP funds must be requested by the OSSC and approved by LFOS/Louisiana GEAR UP personnel using the LOSFA expenditure pre-approval form. OSSCs must:

- 1. Gather all necessary information to complete the expenditure request.
- 2. Get approval from the school principal and district representative via signatures on the forms.
- 3. Submit completed LOSFA expenditure pre-approval forms to the LFOS/Louisiana GEAR UP pre-approval email address (LFOSPreapprovals@la.gov). Please note, ALL parts must be completed before submission. Pre-approvals must include an invoice and a target list of students for each initiative.
- 4. LFOS/Louisiana GEAR UP personnel will review the form and documentation upon submission and determine if any additional documentation is needed.
- 5. If approved, the pre-approval form will be signed and emailed back to the OSSC and District Representative. If additional information is needed, the OSSC will be notified.
- 6. OSSC will be able to proceed with expenditures as outlined by district procedures.
- *Please note that all pre-approval forms must be submitted and approved PRIOR to the expenditure purchases. Expenditures that do not follow this protocol will NOT be eligible for reimbursement. <u>Pre-approval forms should be submitted at least 30 days prior to the anticipated expenditure to allow LFOS/Louisiana GEAR UP personnel adequate time to review the forms.</u>
- *All pre-approval forms MUST be emailed to LFOSPreapprovals@la.gov. In addition, the regional coordinators and district representatives for your district should also be CC'd on all pre-approval email correspondence.

The expenditure pre-approval process must take place PRIOR to items being purchased. The OSSC<u>should not</u> spend any LFOS/Louisiana GEAR UP funds before he or she has received a signed approval form from LOSFA.

D. ALLOWABLE EXPENDITURES

All reimbursements must meet state and federal requirements. If there is a difference in eligible reimbursement amounts between the district and the state and federal requirements, only the lower amount can be reimbursed.

- ▶ Positive Behavior Support/PBS PBIS items are not to exceed \$25 per item, and total PBS expenditures may not exceed 10% of each school's budget under the district contract. Gift cards, gift certificates or other cash equivalents MAY NOT be purchased. The LOSFA or Louisiana GEAR UP logo must be included on ordered materials.
- Materials and Supplies Approved costs incurred for supplies to carry out your initiatives.
- ▶ Business and Industry/Campus Field Trips/Transportation Prior approval must be obtained for all field trips Expenses will only be reimbursed in accordance with the Office of State Procurement and Travel Policy and Procedure Memorandum 49 (PPM 49). This document can be found at http://www.doa.la.gov/osp/Travel/travelpolicy/2019-2020_TravelGuide.pdf.
- ▶ Substitute-Pay The district contract will fund the use of substitutes when teachers are in attendance at events sponsored and/or required by the district contract.

E. UN-ALLOWABLE EXPENDITURES

- Non-LFOS/LA GEAR UP Purchases Purchases with LFOS/LA GEAR UP funds must be only for activities and services that benefit the LFOS/Louisiana GEAR UP cohort. If schools/districts wish to purchase items, services, etc. for students in addition to the LFOS/LA GEAR UP cohort, or for the use of the entire school, schools/districts must pay the percentage of costs related to the use of the items by students NOT in the LFOS/Louisiana GEAR UP cohort out of non-LFOS/Louisiana GEAR UP funds.
- ▶ Entertainment Costs Costs of entertainment, including amusement, diversion and social activities and any costs directly associated with such costs (such as tickets to shows or sports events, meals, lodging, rentals, transportation and gratuities) are not allowed. Be sure to distinguish these unallowable expenses from similarly worded and allowable student activity, meeting and conference expenses that are approved as part of the district contract. If you are unsure, contact your LFOS/Louisiana GEAR UP coordinator.
- >> Full Time Positions Funds provided through the district contract do not pay full time positions within a school or district.
- ➤ Food Purchases (generally unallowable, with exceptions) LFOS/Louisiana GEAR UP recognizes the importance of providing food for student and parent activities. Generally, meals are not allowable; however, refreshments (at a rate of up to \$5.50 per person) are allowed if they are provided in conjunction with allowable meetings. Meals may be provided on campus/industry field trips or during single day travel where the trip takes students more than 3 hours away from the school. Meals for campus/industry field trips or during single day travel must be approved by the LOSFA Outreach Director and must not exceed \$8.00 per person per meal and \$5.50 per person for snack in total cost. LFOS/Louisiana GEAR UP recommends working with community and business partners to have food donated or share the costs for events. All purchases must be made according to state guidelines (PPM 49) and/or federal guidelines. Events where food is served must have prior approval and must include a target list of attendees, a program or an agenda, and upon event conclusion, LOSFA must receive sign-in sheets signed by all attendees.
- Alcoholic beverages.
- ▶ Goods or services for personal use.
- Housing and personal living expenses.
- >> Student activity costs Generally unallowable with exceptions. Costs incurred for intramural activities, student publications, student clubs and other student activities are unallowable unless specifically provided for in the Cooperative Endeavor.

F. INVOICING GUIDELINES

All fiscal documentation must come from the district and not the individual schools; however, it is the responsibility of the OSSC to supply the district with appropriate documentation. All billed items, regardless of value, must be supported by legible copies of appropriate documentation verifying the cost of the goods. The documentation must show when the goods were received and when the services were performed. It is imperative that both schools and districts understand this process.

LFOS/Louisiana GEAR UP is a <u>reimbursement program</u>. When a district sends its request for reimbursement to the LFOS/Louisiana GEAR UP Division, the following procedure must be followed to expedite the process:

- >> Reimbursement requests (invoices) must be on district letterhead with an appropriate signature.
- >> Expenditures must be listed in a format that matches the project budget.
- >> Expenditures must be timely, i.e., made within the contract dates and matched to the correct billing period.
- ➤ Appropriate documentation includes legible copies of:
 - o Vendor invoices with dates.
 - o Receipts with dates.
 - o Ledger entries for district salaries and fringe benefits with dates.
 - o Copies of checks with dates.
 - o Cash register receipts, packing slips, etc., with dates.

▶ Reimbursement requests must include packing slips or lists (if applicable). If an order did not include a packing slip or list, a signed letter from the district is required stating that all items were received (must provide order number and list of items in the order).

Note: Purchase requisitions and orders are allowed but will not take the place of proof of payment. Goods must be received and services performed between July 1, 2019 and May 1, 2020. This does NOT include any expenditures for travel for professional development which occurred prior to the beginning of the school year. These expenses are covered within the contract period.

OSSCs submit receipts, invoices, copies of checks, etc. to their district representative at the end of each quarter or more often if required/requested by the district representative.

District representative submits receipts, invoices, copies of checks, payroll ledger and corresponding budget sheet to LFOS/Louisiana GEAR UP for each corresponding quarter.

LOSFA issues reimbursement payments once proper documentation for all schools within a district has been received. Note: LOSFA will issue reimbursement payments only one time per quarter per district.

G. REQUIRED BACK-UP DOCUMENTATION

The following table lists expenditure categories and the required documentation to be submitted on claims for reimbursement and for match (match is discussed in detail in the next section).

BUDGET CATEGORY	LINE ITEM	REQUIRED SUPPORTING DOCUMENTS
SALARIES AND WAGES	All staff paid by the Grant or used as Match	Time and Effort Form Payroll Report Certification of Volunteer
EMPLOYEE BENEFITS	All staff paid by the Grant or used as Match	Time and Effort Form Payroll Report Certification of Volunteer Time Rendered
TRAVEL (INCLUDES STUDENT EVENTS, PROFESSIONAL DEVELOPMENT AND REQUIRED MEETINGS/ EVENTS)	Airfare	Flight Itinerary. Proof of Payment.
	Airport Shuttle/Car/Cab Fare Rental	Receipt Proof of Payment
	Parking	Receipt Proof of Payment
ALL OUT-OF-STATE TRAVEL FOR LA GEAR UP STAFF OR STUDENTS MUST HAVE PRIOR APPROVAL	Charter Bus	Bill or Invoice. Proof of Payment. Attendance Roster.
	District Bus	Bill or Invoice. Proof of Payment. Attendance Roster.
	District Bus Driver	Drivers employed by the district should be listed under Salaries and Wages.
	Entrance Fees for Educational Activities	Proof of Payment. Attendance Roster.
	Food and Non-Alcoholic Beverages	Itemized Receipt or Bill. Proof of Payment.
	Hotel	Zero-Balance Hotel Receipt or Bill. Proof of Payment.
	Registration	Agenda, Schedule or Equivalent. Registration Confirmation or Invoice. Proof of Payment.
	Staff Mileage	District Approved Travel Log. Mileage Map. Proof of Payment.

MATERIALS AND SUPPLIES	Educational Materials (Computers, Calculators, tablets, Projectors, Non-Textbook, etc.)	Receipt or Invoice. Proof of Payment.
	Event Materials and Supplies	Receipt or Invoice. Proof of Payment. Attendance Roster (if applicable).
	Office Supplies	Receipt or Invoice. Proof of Payment.
	Outreach Materials	Receipt or Invoice. Proof of Payment.
	Postage	Receipt or Document of Meter. Proof of Payment.
	Printing	Receipt or Copy Log Details. Proof of Payment. Copy of Printed Materials.
CONSULTANTS AND CONTRACTS	Consultant/Speaker	Invoice or Bill. Proof of Payment. Attendance Roster (if applicable).
	Charter Bus	Invoice or Bill. Proof of Payment.

The details below explain the specific pieces of documentation which must be submitted with requests for reimbursement:

- >> Agenda or Schedule.
 - o Event Begin & End Dates & Times.
 - o Location (City/State).
 - o Event Title.
- ➤ Attendance Roster.
 - o Student or Attendee First & Last Name.
 - o Date of Activity.
 - o School Name.
 - o Name of Activity.
 - o Duration of Event (Start & End Times).
 - o Signature of School Personnel Coordinating the Event.
 - o If traveling, destination is needed.
 - o If mentoring services are provided, the mentor's first & last names are needed.
 - o If tutoring services are provided, the tutor's first & last names are needed as well as the subject being tutored.

- Bill or Invoice.
 - o Vendor Information (Name, City/State).
 - o Invoice Number.
 - o Date of Purchase.
 - o Itemized List of Charges-Item Quantity, Description & Unit Price.
 - o Order Date.
 - o Final Total.
- >> Flight Itinerary.
 - o Traveler First Name & Last Name.
 - o Destination.
 - o Travel Dates.
 - o Flight Cost (if not listed on itinerary, include separate invoice).
- ▶ Payroll Report.
 - o Employee First & Last Name.
 - o Pay Period Covered.
 - o Total Amount Paid.

H. MATCH/IN-KIND REQUIREMENTS (LOUISIANA GEAR UP)

Matching funds are specific funds used to enhance and implement the goals of a project. Every year Louisiana GEAR UP receives 3.5 million dollars in federal funds from the USDE to support its mission to increase the number of low-income students who enter and succeed in college. For each federal dollar Louisiana GEAR UP receives, the USDE requires a dollar match of state, local, institutional and private funds. Louisiana GEAR UP must report matching funds every year on the Interim/Annual Performance Report (APR), which is due on or before April 15, 2020. Matching Funds can be reported in the form of cash or documented in-kind contributions.

I. DEFINITION OF MATCH

Match or Cash Match is the non-federal share of program costs or money spent on the program that comes from a non-federal source. If an organization purchased the goods or services, paid for Louisiana GEAR UP travel, etc. but did not request reimbursement from the grant, then the generic term "match" applies. If another person or organization donated the goods or services, then the more specific term "in-kind" applies.

J. DEFINITION OF IN-KIND

"In-Kind" refers to non-cash contributions of goods or services made by third party individuals or organizations to LA GEAR UP Projects. Examples of "in-kind" include work done by unpaid volunteers in support of Louisiana GEAR UP and donations of supplies, facilities/space usage or equipment.

K. SCHOOL/DISTRICT MATCH REQUIREMENT

School based activities in which non-federal funds (i.e., state, local, institutional or private funds) are expended may be used as match as long as they further the goals and objectives of Louisiana GEAR UP and are not used to match another federal program.

Funds used to promote reform in student learning are suitable targets for Louisiana GEAR UP leveraging. Some examples are Financial Aid Workshops, Academic Year Clubs, Professional Development, Explorers' Clubs, Summer Bridge Programs and Scholarships and Tutoring Programs. School activities that impact the Louisiana GEAR UP cohort population and support Louisiana GEAR UP goals and objectives may be leveraged.

- ▶ Each district made a commitment to provide a match as noted on their Partner Identification Form and Cost Share Worksheet. If you do not have a copy of the cost-share worksheet, please ask your LFOS/Louisiana GEAR UP district coordinator for one. This will assist you to know what the district has promised to provide.
- >> Schools can indicate the type, source and amount of matching funds or in-kind contributions their school receives for a particular activity on Louisiana GEAR UP Activity Reports.
- >> Time and Effort Sheets are available for those individuals who donate or volunteer their time on LGU activities.
 - NOTE: Any school personnel who donate/volunteer any portion of personal time on Louisiana GEAR UP sponsored projects or activities and are NOT compensated by LA GEAR UP or any other federal program can document their time and effort.

Documenting time and effort is another way of capturing match. As mandated by the USDE, Louisiana GEAR UP must report volunteer time that is linked with the students at LA GEAR UP schools.

The same guidelines for Louisiana GEAR UP expenditures apply to Match and In-Kind:

- Match must be allocable, allowable and reasonable.
- Match must be necessary to implement the program.
- Match must be compliant with the federal administrative regulations that govern the program.
- >> If a cost is unallowable, it is not an allowable match.
- Match cannot be claimed from other sources/programs that are federally-funded.
- >> Qualifying in-kind match contributions must be verifiable.

L. HOW TO MEET REQUIRED MATCH

Collecting and documenting in-kind/match on an ongoing basis is wise, efficient and much less stressful than attempting to catch up or to go back and to document it. When collected as part of the day-to-day program, it is easier to record accurately and monitor regularly. Breaking down a grant's match requirement on a monthly or quarterly basis makes it manageable and attainable. Staff are encouraged to create match binders or folders to keep with them as they do their Louisiana GEAR UP work. Having the information and forms on hand makes it easier to collect match documentation as it occurs.

Sources of In-Kind

Below is a list of sources of match/in-kind. It is not an exclusive list.

>> Teacher Time.

- o Teacher time beyond the school day in support of Louisiana GEAR UP activities counts as match. This includes planning time for Louisiana GEAR UP classroom activities, substitute preparation when the teacher is chaperoning a Louisiana GEAR UP trip, developing new rigorous lessons that support Louisiana GEAR UP objectives, etc.
- o All teacher time submitted as match must support the goals and objectives of the program and be in addition to the general tasks expected of a teacher.
- o The teacher's normal hourly rate plus benefits is used to calculate the value. Schools may submit a rate sheet as documentation.
- o Teacher time during his/her regular work day can never count as match.
- ▶ Other School Staff Time: Administrators and Classified.
 - o All time devoted to Louisiana GEAR UP specific activities can be counted as match at the same rate that person is normally paid, including benefits. This includes entering student data, collecting student sign-in information, talking to parents about Louisiana GEAR UP, fielding Louisiana GEAR UP related phone calls, Louisiana GEAR UP meetings, working on Louisiana GEAR UP mailings, preparing reimbursements, prepping for Louisiana GEAR UP events, etc.
 - o All staff time submitted as match must support the goals and objectives of the program and be in addition to the general tasks expected of the employee.
 - o To document this as match, each employee must complete the Time and Effort Form.
- Sample In-Kind personnel breakdown:

LINE ITEM DESCRIPTION	GEAR UP REQUESTED	IN-KIND	TOTAL
Personnel:			
Instructional/Administrative salaries, Assistant Superintendent (5%)		\$8,125.83	\$8,125.83
School Principal (10%)	\$0.00	\$9,932.86	\$9,932.86
Assistant Principal (10%)	\$0.00	\$8,701.36	\$8,701.36
Director of Finance (5%)	\$0.00	\$4,209.18	\$4,209.18
Technology Coordinator (5%)	\$0.00	\$4,641.92	\$4,641.92
Louisiana GEAR UP School Coordinator	\$2,500.00	\$191.25	2,691.25
Louisiana GEAR UP Data/Record Keeper	\$2,500.00	\$191.25	\$2,691.25

>> Volunteer Time.

- o When members of the community, families, or students volunteer to support Louisiana GEAR UP students and activities, their time is counted as in-kind.
- o Louisiana GEAR UP recommends using the standard volunteer value set by www.independentsector.org.
- o To document this time as match, each volunteer must fill out and sign the Certification of Volunteer Time Rendered.

>> Professional Development.

- o Any professional development paid for by the school district that supports LA GEAR UP objectives and would not have occurred without Louisiana GEAR UP can be counted as match.
- o Examples include when a district pays for the Louisiana GEAR UP coordinator to attend a conference at a local community college, a training on financial aid, or for coordinators to attend NCCEP conferences. Also included is on-site or school sponsored professional development for Louisiana GEAR UP teachers who promote Louisiana GEAR UP objectives such as rigorous curriculum, STEM, etc.

Materials and Supplies.

Items purchased with the school's general funds, private grants or items donated to the LA GEAR UP program that support Louisiana GEAR UP students and objectives. This includes:

- o Copies.
- o Professional printing of Louisiana GEAR UP materials.
- o Envelopes.
- o Mailings (postage).
- o Event supplies.
- o Food.
- o School purchased licenses or subscriptions to benefit the Louisiana GEAR UP Program (1-year at a time).
- o Software.
- o Office supplies.
- o Books.
- $o\,Specialized\,equipment\,for\,specific\,activities\,i.e., sound\,system, microphones\,for\,special\,assemblies.$

Discounts.

o The documented amount on the price of products or services reduced or waived specifically for the Louisiana GEAR UP program.

Facility Usage.

o The value should be from the school's rate sheet or from documented comparable space rentals in the area.

o Facility use donated by a third party (i.e. college campuses) is allowed as match and can be based on the fair market rental rate, as long as the third party provides facility rental rates that show what they otherwise would have charged to use the space.

>> Travel.

- o Travel costs for Louisiana GEAR UP approved events that were NOT reimbursed by Louisiana GEAR UP. This includes expenses for transportation (including mileage), lodging, subsistence and related items incurred by employees who are in travel status.
- o District money spent on transportation for Louisiana GEAR UP activities. A percentage of bus maintenance costs may also be used.

M. QUESTIONS TO ASK AFTER EACH LOUISIANA GEAR UP EVENT TO FIND ALL OPPORTUNITIES FOR MATCH AND IN-KIND:

- ➤ Are there Partners? If so, what is their contribution(s)?
- Where is the activity, service or event taking place? (Ex: facilities, utilities).
- >> Are there donations? (Ex: food, paper goods, etc.).
- ▶ Is equipment being used for the activity, service or event? What would it cost to rent the equipment? (Ex: microphone, computer, overhead projector, etc.)?
- ▶ Who is attending the activity, service or event? (Ex: speakers, personnel, parents, etc.).
- > Are any volunteers helping with the event? (Ex: teachers, administrators, community volunteers).
- ➤ Has travel to and from the activity, service or event been counted? (Ex: bus, gas, airfare, bus driver, mileage reimbursement, hotel fees, etc.).
- ▶ Has setup or cleaning for the activity, service or event been counted? If so who will setup and clean up? (Ex: custodian, parent volunteers).



Regional Coordinator

OSSC

Near-Peer Mentor

Explorers' Club Sponsor (Louisiana GEAR UP)

Peer Mentor

Regional Coordinator:

- >> Shall work closely with peer mentors, near-peer mentors and OSSCs to ensure thorough implementation of program.
 - o Coordinate pre-planning with OSSCs to schedule dates, times and locations of events and items students will need prior to participation.
 - o Ensure regular attendance and participation of peer mentor, including advertisement of events and collection and submission of deliverables from OSSC.

Explorers' Club Sponsor (Louisiana GEAR UP):

- >> Shall work closely with Regional Coordinator, OSSCs, peer mentors, near-peer mentors and most importantly Louisiana GEAR UP parents to ensure thorough implementation of program.
- >> Coordinate pre-planning with OSSCs to schedule dates, times and locations of parent/family events and items students/parents/families will need prior to participation.

On-Site School Coordinator (OSSC):

- >> Provide administrative support and serve as a liaison between the teachers, students, parents and LFOS/Louisiana GEAR UP.
- ► Facilitate and implement targeted LFOS/Louisiana GEAR UP initiatives as set forth in the district/school contract in conjunction with the Regional Coordinator.
- >> Ensure school wide participation in LFOS/Louisiana GEAR UP activities.
- ▶ Ensure that all student and teacher data necessary for annual reporting is collected.

Near-Peer Mentor:

- >> Support College Access Club.
- >> Ensure group/student reinforcement.
- >> Support social media advocacy with Media Specialist.
- Assist Regional Coordinator and OSSCs with logistical support including, but not limited to, sign-in/registration, exit evaluation, group reinforcement and document collection and submission.

Peer Mentor (Trailblazer):

- >> Will be heavily responsible for preparation of event prior to implementation and assistance during.
- >> Shall be aware of forms and other documents students will need to participate in events.
- Ensure proper approval for possession of media devices to support social media advocacy.

A. ASSIGNMENT OF THE OSSC

Principals are responsible for assigning roles related to the administration of the LFOS/Louisiana GEAR UP initiative on their respective campuses. Individuals selected are subject to the approval of a representative of the local education agency or school board and LFOS/Louisiana GEAR UP.

The OSSC may be a teacher, librarian or professional school counselor. Assistant Principals and/or principals are usually NOT allowed to serve in this capacity unless approval is provided by LFOS/LA GEAR UP. School or district-based professionals other than those listed may serve in the OSSC role upon written approval from LFOS/LA GEAR UP. Approval may be sought via an email to a school's designated LFOS/Louisiana GEAR UP Regional Coordinator.

Each OSSC is assigned a Regional Coordinator with the Louisiana Office of Student Financial Assistance. For district assignments please see the LOSFA Contact List.

Regional Coordinators should be considered resources. They will provide on-going support and technical assistance to schools in their designated geographic areas of responsibility to ensure compliance with the LFOS/Louisiana GEAR UP initiative requirements. Regional Coordinators will establish and maintain on-going collaborative efforts to provide opportunities for college access and success to members of the LFOS/Louisiana GEAR UP cohort with the goal of increasing the number of low-income students entering and succeeding in postsecondary education in Louisiana. If OSSCs experience any difficulty implementing LFOS/Louisiana GEAR UP activities or have any problems or concerns, they should contact the appropriate Regional Coordinator.

B. ROLES AND RESPONSIBILITIES OF THE OSSC

- 1. Build widespread cohort participation and awareness of all Standard Initiatives and selected Special Initiatives and associated activities.
- 2. Establish a calendar of associated events and activities with Explorers' Club sponsor and Parent Liaison.
- 3. Facilitate planning, implementation and connection of Standard Initiatives including LFOS/Louisiana GEAR UP students who are completing their high school curriculum through In School Suspension (ISS) or at an alternative site.
- 4. Facilitate planning, implementation and connection of Special Initiatives to targeted goals, including the collection and analysis of information for Final Reports.
- 5. Submit monthly attendance reports and discipline data (LFOS OSSCs) as applicable to PBS initiatives and grade levels.
- 6. Document and complete two meetings with principals, administrators, and LFOS/Louisiana GEAR UP school team per quarter.
- 7. Work with Explorers' Club sponsor and Parent Liaison to know if students attending events do/do not have a media disclosure form on file and seating them accordingly.
- 8. Monitor and document all budgetary expenditures using Regents funds.
- 9. Serve as Site Coordinator for Louisiana College Application and Access Month, where applicable.
- 10. Data Collection and Reporting:
 - a. Consistent use of the Cayen GEAR UP data system where the following data will be recorded:
 - i. GEAR UP student, parent and school staff participants.
 - 1. Demographics.
 - 2. Course grades.
 - 3. Standardized test scores.
 - 4. Pre and post survey responses.
 - 5. Other personal level data as requested.
 - ii. Participation (record by person, date, length of service).
 - iii. Partners (record by partner name, sub-contractor, organization and notes).
 - b. Utilize sign-in sheets for every activity performed in connection with this Agreement.

- c. Assist with collecting data, including data required for submission of the Louisiana GEAR UP Annual Performance Report (APR), which is due in April 2020.
- d. Collect and submit deliverables, information/data and submit quarterly and final initiative reports as applicable.
- e. Monitor and document all budgetary expenditures using funds provided under this Agreement and oversee the dissemination of invoices and receipts (to the district for reimbursement).
- f. Louisiana GEAR UP OSSC will work with District staff to complete time and effort and other cost-matching documentation.
- 11. Recommend disconnected students to the Aspire to Inspire mentoring program as necessary to ensure that they are receiving additional support.
- 12. Communicate program impact to school and district staff as often as possible to ensure that Louisiana GEAR UP/LFOS is successfully integrated in applicable district and school activities.
- 13. Attends all required LFOS/Louisiana GEAR UP conferences and trainings, and recruits and registers student participants for Louisiana GEAR UP conferences and trainings, including the annual Youth Leadership Summit.
- 14. Ensures that school representation participates in required AP and Go Alliance Training.
- 15. Complete other duties as necessary to fulfill program goals and objectives.
- 16. Providing Louisiana Secure IDs (LASECID) and assisting students with creating LOSFA Student Hub accounts.
- 17. Informing students and parents to include LOSFA's ACT code (1595) when registering for all ACT tests.

C. MANDATORY PROFESSIONAL DEVELOPMENT

OSSCs, Explorers' Club Sponsors, and parent liaisons and any other applicable school personnel (i.e., counselors, teachers) are also required to participate in the following College and Career Readiness Professional Development Trainings:

- LOSFA Professional Counselor Workshop Webinars (September).
- LOSFA Louisiana GEAR UP/Field Outreach Services Training (Semester 1- July and Semester 2-January).
- LOSFA SREB Go Alliance Academy.

OSSCs, along with their district personnel, will be strongly encouraged during the training to develop a reporting system to ensure all reporting is submitted to LFOS/Louisiana GEAR UP in a timely manner.

D. LOSFA GO ALLIANCE ACADEMY

The LOSFA Go Alliance Academy is a series of courses where participants will learn to address topics that are important in college and career readiness such as creating a college-going culture, financial aid, college applications, college and career planning and many more! The courses are developed for practicing professional school counselors, pre-service school counselors, college access advisors, teachers and administrators in middle and high school settings. Additionally, the sessions help participants develop approaches for communicating and working with economically disadvantaged students, those who would be first in the family to attend college and diverse populations to remove barriers to high aspirations and achievement. Beginning in Fall 2018, the courses will be offered in person, hybrid and online (summer sessions).

Participation Requirement:

One staff member per school is required to complete the LOSFA Go Alliance Academy. To meet the requirement, the course needsto be completed once. Although one staff member per school is required to complete a course, the courses are open to all staff members who would like to complete any of the courses offered.

Registration Information:

The LOSFA Go Alliance Academy can be completed individually or in a group format. Once course offerings are confirmed, registration information will be sent out via email. Group registration inquiries must be submitted and approved prior to a course being scheduled. Please note: There is a minimum number of course registrants required for the courses to make in both the

individual and group course formats.

Course Offerings:

The current course offerings are listed below*:

- ➤ College and Career Advising for Educators.
- >> College and Career Advising in Middle Grades.
- >> Creating a College-Going Culture.
- Financial Aid and FAFSA Workshop.

- ➤ College and Career Advising for Special Populations.
- >> College, Career and Academic Planning.
- >> Financial Aid and College Application.

*Please note that course offerings may not be limited to the listed courses above and can change at any time.

For any questions or inquiries regarding the LOSFA Go Alliance Academy, please contact Juterh Nmah at Juterh.Nmah@la.gov.

E. ROLES AND RESPONSIBILITIES OF THE EXPLORERS' CLUB SPONSORS

Explorers' Club Sponsors must sign a contract agreeing to perform all required activities to implement the Louisiana GEAR UP Explorers' Club. Explorers' Club Sponsors are expected to:

- 1. Manage the Explorers' Club program on the school level according to the LFOS/Louisiana GEAR UP Manual in collaboration with the On-Site School Coordinator, Parent Liaison, Trailblazer, LOSFA Near Peer Mentors and other LFOS/Louisiana GEAR UP staff, as required.
- 2. Establish a calendar of associated events and activities with the OSSC and Parent Liaison.
- 3. Document and complete two meetings with principals, administrators, and Louisiana GEAR UP school team per quarter.
- 4. Prepare and submit an annual Explorers' Club Action Plan.
- 5. Facilitate at least eight Explorers' Club meetings and lessons (2 per quarter) from the Explorers' Club Handbook during the school year.
- 6. Work with Louisiana GEAR UP staff to facilitate tutoring and/or mentoring sessions according to respective School Improvement Plan.
- 7. Ensure the Explorers' Club hosts events during the course of the school year.
- 8. Work with OSSC and Parent Liaison to know if students attending events do/do not have a media disclosure form on file and seating them accordingly.
- 9. Facilitate the election of Club officers and ensure they are trained to facilitate Club activities.
- 10. Demonstrate that an average of 20% or more of the school's Louisiana GEAR UP cohort participates in Club activities (lessons, events, projects, etc.).
- 11. Attend required Louisiana GEAR UP conferences and trainings, and recruits and registers student participants for Louisiana GEAR UP conferences and trainings, including the annual Youth Leadership Summit.
- 12. Work with Louisiana GEAR UP staff to ensure that club activities are promoted to local, state and federal lawmakers and education leaders.
- 13. Submit sign-in sheets, photos and copies of completed lesson documents as part of the monthly report for each meeting, activity, or event.
- 14. Report the completion of Explorers' Club scheduled activities.
- 15. Assist with collecting data, including data required for submission of the Louisiana GEAR UP Annual Performance Report (APR), which is due in April of 2020.
- 16. Complete other duties as necessary to fulfill program goals and objectives.

F. ROLES AND RESPONSIBILITIES OF THE PARENT LIAISON

Parent liaisons must sign a contract agreeing to perform all required initiatives including:

- 1. Work closely with Regional Coordinator, OSSCs, Explorers' Club Sponsors, peer mentors, near peer mentors and most importantly Louisiana GEAR UP parents to ensure thorough implementation of program.
- 2. Establish a calendar of associated events and activities with the OSSC and Explorers' Club sponsor.
- 3. Document and complete two meetings with principals, administrators, and Louisiana GEAR UP school team per quarter.
- 4. Coordinate pre-planning with OSSCs and Explorers' Club sponsors to schedule dates, times and locations of parent/family events and items/documents that students/parents/families will need prior to participation, including LFOS/Louisiana GEAR UP students and parents who are completing their high school curriculum through In School Suspension (ISS) or at an alternative site.
- 5. Hosting at least one parent/family engagement event per quarter.
- 6. Work with OSSC and Explorers' Club sponsor to know if students attending events do/do not have a media disclosure form on file and seating them accordingly.
- 7. Submit monthly attendance reports and discipline data as applicable to PBS initiatives.
- 8. Recruit parent volunteers and work with LFOS/Louisiana GEAR UP staff to train parent volunteers.
- 9. Identify and recruit parent volunteers that know home-based language(s) to translate information to parents of students who speak English as a second language during school Louisiana GEAR UP events, if necessary.
- 10. Identify community organizations to partner with Louisiana GEAR UP school to promote a college going culture at the school, including working with Louisiana GEAR UP fiscal staff to ensure that the Partner Identification Form and Cost-Share Worksheets are complete for all new partners.
- 11. Identify and promote community events that will be beneficial to Louisiana GEAR UP students, parents, and staff to attend that further promote a college-going culture.
- 12. Identify community resources and make recommendations as appropriate.
- 13. Promote and schedule parent visits to school and postsecondary institutions.
- 14. Recommend disconnected students to the Aspire to Inspire mentoring program as necessary to ensure that they are receiving additional support.
- 15. Make and document phone calls and correspondence with parents.
- 16. Connect with students and families using available one-call and texting abilities.
- 17. Update parent/guardian contact database to ensure contact information is accurate.
- 18. Assist with collecting data, including data required for submission of the Louisiana GEAR UP Annual Performance Report (APR), which is due in April of 2020.
- 19. Attends all required Louisiana GEAR UP conferences and trainings, and recruits parent participants for Louisiana GEAR UP trainings.
- 20. Other administrative and programmatic duties to implement the Louisiana GEAR UP program.

G. CONTRACT REIMBURSEMENT FOR STIPENDS

Reimbursement is related to the roles and responsibilities of OSSCs, Explorers' Club Sponsors and Parent Liaisons as verified by reporting. Individuals will NOT be reimbursed until and unless quarterly reports are submitted within five (5) days of the end of each quarter. OSSCs, Explorers' Club sponsors and parent liaisons who do not meet this deadline will not be eligible for their full stipends and will be subject to delays in their stipend approvals. However, they will still be responsible for submitting all deliverables from that quarter. Individual stipend and fringe amounts can be found in each district's contract.

Activity Reports:

Activity reports should be completed electronically using Cayen and Egnyte, a web-based tool to collect deliverables. Data collected will be used to facilitate LFOS/Louisiana GEAR UP's completion of its Annual Performance Report (APR) and to evaluate school performance. Activity reports are due quarterly.

SECTION 4: FORMS AND REPORTING DOCUMENTS

QUARTER	REPORTING PERIOD	DUE NO LATER THAN THIS DATE
1st Quarter	August 1 through October 25	Friday, November 1, 2019
2nd Quarter	October 26 through January 10	Friday, January 17, 2020
3rd Quarter	January 11 through March 13	Friday, March 20, 2020
4th Quarter	March 14 through May 22	Friday, May 29, 2020

Expenditure Pre-Approval:

Use this form to obtain LFOS/Louisiana GEAR UP program approval for the purchase of program related materials and field trips as budgeted in each district's cooperative endeavor. Each form must be accompanied by a preliminary invoice or itemized list of expenses. Expenditure pre-approval forms must be submitted and approved prior to all purchases. Without a pre-approval, purchases may be ineligible for reimbursement.

FERPA Consent Form (Required for 6th-12th grades):

In order for students to receive special initiative and LCAAM services supported by LOSFA, a signed FERPA Consent Form must be on file. Except as otherwise permitted by law, no educational agency may disclose any personally identifiable information contained in student files without written parent/guardian consent unless a specific exception is provided in FERPA. FERPA forms must completed and signed in ink and legible in order to be considered complete. Students who are under age 18 must have a parent complete the form; students who are 18 or older can complete the form themselves. Incomplete or incorrectly filled out FERPA consent forms will require a new form to be submitted. Starting with the 2017-2018 academic year, FERPA consent forms shall remain in effect for the entire period of time during which a student participates in LOSFA/LFOS sponsored events unless revoked in writing. New students in the 2019-2020 school year must complete the FERPA consent form.

Louisiana GEAR UP Individual Time/Effort:

Use time and effort forms to report the time and effort of school personnel who donate or volunteer portions of their time to Louisiana GEAR UP sponsored projects or activities as long as said personnel is **NOT** compensated by LA GEAR UP or any other federal program. Documenting time and effort is another way of capturing match. Time and Effort documentation must be submitted on a monthly basis and signed as indicated.

Louisiana GEAR UP Matching Funds:

Use this form (Louisiana GEAR UP Individual Time/Effort and Matching Form) to report cash or documented in-kind contributions. School based activities in which non-federal funds (i.e., state, local, institutional or private funds) are expended may be used as match as long as they further the goals and objectives of the LA GEAR UP Program and are not used to match another federal program. Matching Funds documentation must be submitted on a monthly basis and signed as indicated.

LOSFA Event Request Form:

Use this form to set up LFOS/Louisiana GEAR UP events at your school. Forms should be submitted at least 30 days in advance.

LOSFA 5-Point Match Worksheets:

Use these worksheets with juniors and seniors during their College Match and Fit Workshops as applicable. Students may complete the Postsecondary, Military or Career and Workforce sheet.

Media Releases (Required for 6th-12th grades):

See pages 60-61 for LOSFA's media disclosure policy.

Signal Vine Text Messaging Sheet:

Use this sheet to have your 12th grade students sign-up for the Signal Vine Text Messaging platform. Five students can be listed on each sheet.

Sign-In Sheet:

Use sign-in sheets to document attendance at every LFOS/Louisiana GEAR UP activity (except for whole school activities). Sign-in sheets must say LFOS/Louisiana GEAR UP to be used for documentation and must be generated by the Cayen data management system.

Cayen Data Management System Initiative Reference Guide

The following table shows a chart of services outlined in the Cayen Data Management System broken down by activity/initiative and session. Please reference this chart when entering data into Cayen.

Activity/Initiative Name	Session Name
Academic Counseling	TOPS Check-UP/Retention Workshops and Sessions TOPS Student Hub Sessions
Academic/ELA/Math/Tutoring Supports	Academic English Language Arts Math
ACT/SAT/Standardized Test Prep Supports	ACT Bootcamp
ACT/SAT/Standardized Test Prep Supports (Support Services)	ACT/SAT/Standardized Test Prep
Award/Recognition Day Ceremonies	21st Century Scholar Ceremonies Award Recognition/PBIS Ceremonies College Acceptance Day
Bridge to College Credits	CLEP Supports Dual Enrollment Supports International Baccalaureate Supports Pre-Advanced Placement and Advanced Placement Supports
Business/Industry Visits Supports (Educational Field Trip)	~Master - Copy and Edit this one
Business/Industry Visits Supports (Job Shadowing)	~Master - Copy and Edit this one
Campus Field Trip Supports	Baton Rouge Community College Grambling State University Louisiana Tech University Louisiana State University A&M Northwestern State University Southeastern Louisiana University Southern University A&M ~Master - Copy and Edit this one

Campus Field Trip Supports - Virtual	Louisiana College Louisiana State University A&M Northwestern State University University of Louisiana at Lafayette ~Master - Copy and Edit this one
College Access Club (Explorers' Club) (Educational Field Trip)	Business/Industry Visits Supports
College Access Club (Explorers' Club) (College Visit)	Campus Field Trip Supports Campus Field Trip Supports (Virtual)
College Access Club (Explorers' Club) (Job Shadowing)	Business/Industry Visits Supports (Job Shadowing)
College Access Club (Explorers' Club) (Mentoring)	Academic Preparation College and Career Preparation and Readiness Leadership Development Mentoring - Explorers Club Other Professional Etiquette Social and Emotional Learning
College Access Club (Explorers' Club) (Support Services)	Math Night/Math Lab
College Access Club Activities (Explorers' Club) (Tutoring)	Homework Assistance Tutoring
College Acceptance Day/Award Recognition Day Ceremonies	College Acceptance Day/Award Recognition Day Ceremonies
College and Career Counseling	College Access Browses College and/or Career Counseling Sessions College Kick-Off and Senior Year Game Plan Events and Sessions Cross-curricular College Access Activities Leadership/Transition Summits LOSFA's 5-Point Match and Fit Tool Courses and Sessions Louisiana College Application and Access Month (LCAAM) Events and Sessions Parent Counseling

Course Credit Recovery Supports	Course Credit Recovery
Direct to Student Text Messaging	Text Messaging
Financial Aid Workshops	Financial Literacy Workshops FLY (Financial Literacy for You) Tour TOPS, FAFSA, and General Financial Aid Seminars and Workshops
Google Expeditions (Virtual College Tours) Sessions	Google Expeditions (Virtual College Tours) Sessions
Industry Visits/Career Fair Supports	Engineering Day Job Fair STEAM Day STEM Day
Mentoring Group Sessions	Mentoring Group Sessions
Peer Mentoring	Peer Mentoring
Positive Behavior Supports	Positive Behavior Program Positive Behavior Program Ceremony

Student/Parent Workshops	Academic Workshop: Resume Building Career Fair College Fair College Representative Visits FAFSA Completion Workshops FAFSA Seminars Financial Literacy Workshops FSA ID Completion Workshops General Financial Aid Seminars/Workshops LA ABLE (Achieving a Better Life Experience) Programs Leadership/Transition Summits (Parents Only) Louisiana's 529A Savings Plan for Persons with Disabilities Seminars START (Louisiana's 529 College Saving Program) Seminars and Workshops TOPS & FAFSA Seminars TOPS Check-UP/Retention Workshops and Sessions TOPS Eligibility Requirement Workshops TOPS Seminars
Summer Programming Camps (Summer Programs)	AHEC Grambling State University Louisiana Tech University Northwestern State University Xavier University of Louisiana *Additional Camp Sites May Be Added
TOPS FAFSA General Financial Aid Seminars/ Workshops	TOPS Seminars/Workshops
Traditional Mentoring	Traditional Mentoring

FERPA Consent To Release My Child's Educational Records (Minor Under 18)

The Federal Family Educational Rights and Privacy Act (FERPA) provides certain rights to parents of students under 18 years old concerning the privacy of, and access to, the child's personally identifiable information, including Educational Records. Except as otherwise permitted by law, no educational agency may disclose any personally identifiable information contained in your child's files without your signed and written consent unless a specific exception is provided in FERPA. If you want/will allow an educational agency to disclose your student's information to another person, you must complete, date and sign this form and return it to the address below.

YOU MUST COMPLETE THE FOLLOWING INFORMATION (please print or type):			
Student's Name:		Date of Birth:	
Current School Name:			
Current Grade Level:	Schoo	ol District/Parish:	
Your name:	Relationsh	nip to Student:	
Address:			
Home Phone#:	Cell Phone#:		
Work Phone#:	Email Address:		
AUTHORIZATION TO RELEASE I	NFORMATION (Parent or guardia	an completes this section).	
DEPARTMENT OF EDUCATION NAME, DATE OF BIRTH, SOCIAL AND ATTENDANCE INFORMAT THE LOUISIANA OFFICE OF STUDUTEACH AGREEMENT WITH	TO RELEASE ANY AND ALL OF M . SECURITY NUMBER, FREE/REDU ION, GRADE POINT AVERAGE, ST IDENT FINANCIAL ASSISTANCE (IZE MY CHILD'S SCHOOL, SCHOOL DISTRICT, AND THE LOUISIANA IY CHILD'S DEMOGRAPHIC AND ACADEMIC DATA, INCLUDING IZED LUNCH STATUS, GRADE LEVEL, GENDER, ETHNICITY, DISCIPLINE TANDARDIZED TEST SCORES, AND COURSE ENROLLMENT TO (LOSFA) FOR ANY PURPOSE RELATED TO LOSFA'S FIELD SERVICES I UNDERSTAND THAT MY CHILD'S NAME WILL NOT BE PUBLISHED IN RITING PURPOSES.	
consent to release my child's p	ersonal information as indicated	equired to release any of my child's Educational Records, I am giving I above to LOSFA. I understand that this consent will remain in revocation is received by the Louisiana Office of Student Financial	
I agree that the consent provid LOSFA/LFOS sponsored events		for the entire period of time during which my child participates in	
Parent's Signat	cure .	Date	
RETURN the completed form to	o: (Appropriate on-site school co	oordinator at the student's school).	
DO NOT EMAIL this form to the Lou	uisiana Department of Education. Yo	our EMAIL can be hacked by third parties.	

FERPA Consent To Release My Educational Records (18+)

The Federal Family Educational Rights and Privacy Act (FERPA) provides certain rights to students over 18 years old concerning the privacy of, and access to, their personally identifiable information, including Educational Records. Except as otherwise permitted by law, no educational agency may disclose any personally identifiable information contained in your files without your signed and written consent unless a specific exception is provided in FERPA. If you want/will allow an educational agency to disclose your student information to another person, you must complete, date, and sign this form and return it to the address below.

YOU MUST COMPLETE THE FOLLOWING INFORMATION (please print or type):			
Student's Name:	Date of Birth:		
Current School Name:		_	
Current Grade Level:	School District/Parish:	_	
Your name:	Relationship to Student:		
Address:			
Home Phone#:	Cell Phone#:		
Work Phone#:	Email Address:		
AUTHORIZATION TO RELEASE	IFORMATION		
EDUCATION TO RELEASE ANY A SECURITY NUMBER, FREE/REDU GRADE POINT AVERAGE, STANI ASSISTANCE (LOSFA) FOR ANY I UNDERSTAND THAT MY NAME I acknowledge by my signatul consent to release my own pe	, HEREBY AUTHORIZE MY SCHOOL DISTRICT, AND THE LOUISIANA DEPARTMENT O ID ALL OF MY DEMOGRAPHIC AND ACADEMIC DATA, INCLUDING MY NAME, DATE OF BIRTH, SOCIA IED LUNCH STATUS, GRADE LEVEL, GENDER, ETHNICITY, DISCIPLINE AND ATTENDANCE INFORMATIC ARDIZED TEST SCORES, AND COURSE ENROLLMENT TO THE LOUISIANA OFFICE OF STUDENT FINAN JRPOSE RELATED TO LOSFA'S FIELD SERVICES OUTREACH AGREEMENT WITH MY SCHOOL DISTRICT. I ILL NOT BE PUBLISHED IN ANY REPORT; MY DATA WILL BE AGGREGATED FOR REPORTING PURPOSE below that although I am not required to release any of my Educational Records, I am giving conal information as indicated above to LOSFA. I understand that this consent will remain in effective to the service of Student Financial	il DN, ICIAL I S.	
l agree that the consent provi LFOS sponsored events, unles	ed herein shall remain in effect for the entire period of time during which I participate in LOSFA/revoked in writing.		
Student's Signatur	over 18 only) Date		
RETURN the completed form	:		

(Appropriate on-site school coordinator at the student's school. The OSSC will then mail the forms to us.) DO NOT EMAIL this form to the Louisiana Department of Education. Your EMAIL can be hacked by third parties.

Louisiana GEAR UP Individual Time/Effort and Matching Form

As mandated by the U.S. Department of Education, LA GEAR UP must report volunteer time that is linked with the applicable LA GEAR UP cohort at LA GEAR UP schools. Volunteer time is another way of reporting match associated with our schools.

Please share the attached Individual Time and Effort form with school personnel that may donate or volunteer their time to the LA GEAR UP cohort. If necessary, additional duties may be added. Individuals should use this form only if they are not compensated with LA GEAR UP funds or any other federal funds for donating their time to the LGU cohort.

with LA GEAR UP funds or any other federal funds for donating their time to the LGU cohort.	
Time Period:	
District:	
School:	
Staff Member, Title, and Address:	
Enter the number of hours associated with individual tasks. Add additional duties if necessary. All Act at bottom. Note: Grades impacted can only be for LA GEAR UP cohort students.	ivities must equal total time/effort
TIME/EFFORT DESCRIPTION:	TIME (HRS.)
ADMINISTRATIVE DUTIES	
MEETING DUTIES	
MEETING DOTIES	
AUDIT	
TOTAL TIME/EFFORT	
Total Hours X Hourly Rate = Total \$ In-kind Match	
Grades Impacted:	
The information provided on this form is an accurate estimate of the time/effort I contributed to the LA GEAR UP	program.
Staff Member's Signature:	
Supervisor's Signature:	

LOSFA Event Request Form



LOSFA Event Request Form

Please provide at least three (3) option dates with a 30-day notice to confirm your event.

The completed form should be emailed to <u>Breanna.Paul@la.gov</u> and <u>Sabrina.Johnson2@la.gov</u> or faxed to 225-208-1597.

Please type or print legibly. Be sure to complete all fields entirely.

School/Organization:	
Street Address:	Please include city and ZIP code.
Location of Event:	Parking location:
(Specific location of event. Example: Cafeteria, Gymnasium, Computer Lab, Room 123)	(If the parking location is different from the street address, please list here)
Contact Name:	Office Phone Number:
Email Address:	
Event In	formation
Event Date Option 1:	Start time:End time:
	Start time:End time:
	Start time:End time:
Event Type: TOPS Seminar (20-30 minutes) FAFSA Seminar (15 minutes) TOPS & FAFSA Seminar (30-40 minutes) Financial Aid Seminar (50-60 minutes) Aspire to Inspire Mentoring Session Cross-Curricular College Access Activities College Match & Fit Workshop Louisiana College Application & Access Month (LCAAM) event	TOPS Retention Seminar (30 minutes) START Seminar (30 minutes) Pre-TOPS Retention Workshop Browse Session/College Fair FSA ID & FAFSA Completion Workshop College Acceptance/Award Recognition Day Other (please specify):
Name of Requested LOSFA Presenter:	Will your Trailblazer be at this event? Yes No
Attendee Breakdown Expected number of PARENTS: Grade(s) of students participating: Are you inviting any other schools and/or organizations to partif yes, please list them here and let us know where LOSFA will	ticipate? Yes No
Will there be A/V Equipment available to LOSFA to use for the Notes/ Special Request	presentation? Laptop Computer LCD Projector



Student	Name:	
High Scl	hool:	
Coordin	nator Name:	
Top 3 Co	olleges:	
1	Minimum GPA Requirement:	Minimum ACT:
2	Minimum GPA Requirement:	Minimum ACT:
3	Minimum GPA Requirement:	Minimum ACT:
Aptitud	e, Skills, Interest Match:	
1. What	do I want to be?	
2. What	are my interests, skills and abilities?	
3. What	club/activities am l involved in?	
4. Propo	osed major:	
5. High	school credential(s) earned:	
6. Have	I researched the job outlook for my career fi	eld?:
Helpful R	Resources: ACT Profile, Unlock My Future, LA Work	s, Shmoop.
Academ	nic Match:	
Cumula	tive GPA:	
TOPS GI	PA:	
ACT Cor	mposite:	
Eng	lish Subscore:	
Mat	h Subscore:	
ACT Pla	n Score:	
Eng	lish Section:	
Mat	h Section:	
ACT Wo	rkKeys Score:	
Aspire S	Score (if applicable):	
Holpful B	Posources: ACT Profile LOSEA	

LOSFA's 5-Point Match Worksheet (Postsecondary) Continued

Cost of Choice Match:

- 1. You will need to complete a FAFSA to apply for financial aid. The FAFSA is the Free Application for Federal Student Aid. It acts as the application for federal and state aid programs including TOPS, the Pell Grant, the Go Grant, federal work study and low interest student loans.
- 2. In order to complete the FAFSA you will also need to register for an FSA ID, which acts as the signature when completing a FAFSA. Both parents and students need their own unique FSA ID, though parents can use the same ID for multiple children. The FSA ID can be completed at the following link: https://fsaid.ed.gov/npas/index.htm. Please note that there is a 1-3 day verification process for all new FSA IDs. Your FSA ID will never expire, but the password will need to be changed every 18 months.

A. Tuition and Fees:	_ G. TOPS Estimate:		
B. Out of State Fee:	_		
C. Room and Board:	H. Pell Estimate:		
D. Books/Supplies:	_ I. Scholarships:		
E. Miscellaneous:			
F. Cost of Attendance:	_ J. Remaining Cost:		
(Add A-F)	(G+H+I-F)		
Helpful Resources: LOSFA, FAFSA4caster, My Life, My Way.			
*The cost of attendance can be found on the college's website, and each college has a cost calculator on its website. Please note that all financial aid amounts are estimates. Students will not know the exact amount of federal aid that they qualify for until a FAFSA has been completed, received and processed by the school. Students will officially be awarded TOPS beginning in June after high school graduation.			
Social/Emotional Match:			
The Campus:			
2-Year or 4-Year Institution:			
Type of School (Technical, CC, University)			
Number of Students:			
Average Class Size:			
Distance from Home:			
Helpful Resources: Shmoop.			
Retention Match:			
Number of graduates per year:			
Retention rate after freshman year:			
Is this college/university accredited?	Passing rate of board examinations: (i.e., nursing, cosmetology)		
Is my major accredited?			
Helpful Resources: College Scorecard.	Average income of recent graduates:		

*Information on the retention match can be found by contacting the college directly. The Admissions Office, Enrollment Management Office and Career Services Offices should be able to assist.



LOSFA's 5-Point Match Worksheet (Career and Workforce)

Student Name:	
High School:	
Coordinator Name:	
Antituda Chille Intercet Matela	
Aptitude, Skills, Interest Match:	
Top 3 Career Choices:	
1	
2	
3	
A. What are my interests, skills and abilities?	
B. Have I researched the job outlook for my career field?	
C. Does my career field require any additional education or specialized training?	
D. What high school credential(s) have I earned?	
Helpful Resources: ACT Profile, Unlock My Future, LA Works.	
Academic Match:	
Are you on target to meet graduation requirements?	
Cumulative GPA:	
TOPS GPA:	
ACT Composite:	
English Subscore:	
Math Subscore:	
ACT Plan Score:	
English Section:	
Math Section:	
ACT WorkKeys Score:	
Aspire Score (if applicable):	
Helpful Resources: ACT Profile, LOSFA.	

How much are my monthly expenses going to cost? (Please note these are estimates).
1. Projected Monthly Salary:
A. Housing:
B. Utilities:
C. Food:
D. Transportation:
E. Healthcare:
F. Personal:
G. Pets (if applicable):
H. Miscellaneous:
I. Savings:
2. Total Expenses (Add A-I):
3. Net Income (1 minus 2):
Helpful Resources: My Life, My Way. (Will help you estimate cost of living based on region).
Social/Emotional Match:
Is this career local to my region, or will I have to relocate?
Have you done any job shadowing or interviewed someone in your career field?
Are there any internship/apprenticeship opportunities currently available to you?
The dielectify internship, apprendees hip opportunities canterlay available to you.
Will this job be fulfilling? Will I be satisfied doing it?
Helpful Resources: Contact potential employers directly. To view current open positions by region, visit LA Works.
Retention Match:
Research your top career choice to complete this section.
1. Are there opportunities for job advancement?
2. Will this career offer me the flexibility I may need later in life?
3. Is this job a temporary means, or is this a career I can see myself doing long term?
4. Will I need a higher level of education to be eligible for job advancement?
*If yes, complete the postsecondary sheet as well.

Cost of Living Match:

Helpful Resources: My Life, My Way.



Student Name:
High School:
Coordinator Name:
Aptitude, Skills, Interest Match:
1. What do I want to be?
2. What are my interests, skills and abilities?
3. Have I researched the physical requirements for my desired branch?
4. Have I taken the ASVAB?
5. Have I researched the minimum AFQT score for the branch I want to enlist in?
6. What is my entry rank?
7. What military occupation am I interested in?
8. What high school credential(s) have I earned?
9. Does my career field require any additional education or specialized training?
Helpful Resources: ACT Profile, Unlock My Future, Today's Military (Provides the minimum AFQT scores for each branch of the military).
Academic Match:
Academic Match: Are you on target to meet graduation requirements?
Are you on target to meet graduation requirements?
Are you on target to meet graduation requirements? Cumulative GPA:
Are you on target to meet graduation requirements? Cumulative GPA: TOPS GPA:
Are you on target to meet graduation requirements? Cumulative GPA: TOPS GPA: ACT Composite:
Are you on target to meet graduation requirements? Cumulative GPA: TOPS GPA: ACT Composite: English Subscore:
Are you on target to meet graduation requirements? Cumulative GPA: TOPS GPA: ACT Composite: English Subscore: Math Subscore:
Are you on target to meet graduation requirements? Cumulative GPA: TOPS GPA: ACT Composite: English Subscore: Math Subscore: ACT Plan Score:
Are you on target to meet graduation requirements? Cumulative GPA: TOPS GPA: ACT Composite: English Subscore: Math Subscore: English Score: English Section:
Are you on target to meet graduation requirements? Cumulative GPA: TOPS GPA: ACT Composite: English Subscore: Math Subscore: English Section: Math Section:

Helpful Resources: ACT Profile, LOSFA.

*Please note that if you qualify for a TOPS Award after graduation and are active duty military, you could qualify for a Request for Exception and may be able to apply to have your award reinstated once your active duty term is over.

Cost of Living Match:
How much are my monthly expenses going to cost? (Please note these are estimates).
A. Housing:
B. Utilities:
C. Food:
D. Transportation:
E. Healthcare:
F. Personal:
G. Uniforms/Supplies:
H. Miscellaneous:
Total (Add A-H):
Helpful Resources: My Life, My Way. Today's Military; Individual Military Branch websites.
Social/Emotional Match: When I enroll in the military do I want to be active duty or would I prefer part-time duty?
Am I open to relocating?
Have I met with a military recruiter?
Have I met with my parents/guardians and my recruiter in an informational meeting?
Have I met with a counselor to help me select a career path?
Will this job be fulfilling? Will I be satisfied doing it?
Helpful Resources: Today's Military (lists the different military branches and their full-time/part-time options).
Retention Match:
1. Are there opportunities for job advancement?
2. Will this career offer me the flexibility I may need later in life?
3. Is this job a temporary means, or is this a career I can see myself doing long term?
4. Will I need a higher level of education to be eligible for job advancement?
5. What educational/training opportunities are available to help me achieve my long-term goals?

 $Helpful\ Resources: Talk\ to\ your\ recruiter\ and\ see\ what\ additional\ resources\ he/she\ can\ share\ with\ you.$

^{*}If you answer no to Q1 or Q2 be sure to complete the postsecondary sheet.

^{*}If you answer yes to Q3 or Q4, be sure to complete the postsecondary sheet.

Louisiana Office of Student Financial Assistance Field Outreach Services (LFOS) Media Disclosure

Why are you receiving this notice?

When you or your child enters into or participates in an event or program sponsored by Louisiana Office of Student Financial Assistance (LOSFA or Agency) or Louisiana GEAR UP, you enter an area where photography, video and audio recording may occur. LOSFA / Louisiana GEAR UP reserves the right to use the photographs, videos, and/or audio taken at events and programs without the expressed written permission of those included.

How will we use images of you or your child?

LOSFA / Louisiana GEAR UP may use the photographs, video, and/or audio on websites, social media, publications, or other media material produced. LOSFA / Louisiana GEAR UP may use the pictures, videos, and/or audio for non-commercial, educational use, for the purpose of showcasing what occurred at events, and/or to promote similar events in the future, as shown in the photos you see above.

How will LOSFA protect your or your child's identity?

To ensure the privacy of individuals and children, photographs, videos, and audio recordings will not be identified by full names or personally identifiable information without written approval from the subject or legal guardian.

What are you agreeing to by participating in a LOSFA / Louisiana GEAR UP event?

By participating in a LOSFA / Louisiana GEAR UP event, you are agreeing to release, defend, hold harmless, and indemnify LOSFA / Louisiana GEAR UP, its employees, and all persons involved from all claims involving the use of your or your child's likeness.

Will I be able to review my photographs, videos, or audio recordings before publication?

By participating in a LOSFA / Louisiana GEAR UP event, you waive the right to inspect or approve any photo, video, or audio recording taken by LOSFA / Louisiana GEAR UP. At the discretion of LOSFA/Louisiana GEAR UP, only those photographs, videos, and/or audio recordings that further the goals of the agency, as well as portray you and/or your child in a positive light will be used for publication.

What should you or your child do if you do not wish to be photographed?

A person attending a LOSFA event who does not wish to have their image or their child's image recorded for distribution should make their wishes known to the photographer, and the event organizers. If you have any questions or concerns, please do not hesitate to contact LOSFA at Torrie. Lawson@la.gov.

Thank you for your understanding and participation in LOSFA's events!

Louisiana Office of Student Financial Assistance Field Outreach Services (LFOS) Media Disclosure

Why are you receiving this notice?

When you or your child enters into or participate in an event or program sponsored by Louisiana Office of Student Financial Assistance, LOSFA, or Louisiana GEAR UP, you enter an area where photography, video and audio recording may occur. LOSFA / Louisiana GEAR UP reserves the right to use the photographs, videos, and/or audio taken at events and programs without the expressed written permission of those included.

How will we use images of you or your child?

LOSFA / Louisiana GEAR UP may use the photographs, video, and/or audio on websites, social media, publications, or other media material produced. LOSFA / Louisiana GEAR UP may use the pictures, videos, and/or audio for non-commercial, educational use, for the purpose of showcasing what occurred at events, and/or to promote similar events in the future.

How will LOSFA protect your or your child's identity?

To ensure the privacy of individuals and children, photographs, videos, and audio recordings will not be identified by full names or personally identifiable information without written approval from the subject or legal guardian.

What are you agreeing to by participating in a LOSFA / Louisiana GEAR UP event?

By participating in a LOSFA / Louisiana GEAR UP event, you are agreeing to release, defend, hold harmless, and indemnify LOSFA / Louisiana GEAR UP, its employees, and all persons involved from any and all claims involving the use of your likeness or your child's likeness.

Will I be able to review my photographs, videos, or audio recordings before publication?

By participating in a LOSFA / Louisiana GEAR UP event, you waive the right to inspect or approve any photo, video, or audio recording taken by LOSFA / Louisiana GEAR UP. At the discretion of LOSFA/Louisiana GEAR UP, only those photographs, videos, and/or audio recordings that further the goals of the agency, as well as portray you and/or your child in a positive light will be used for publication.

What should you or your child do if you do not wish to be photographed?

A person attending a LOSFA event who does not wish to have their image or their child's image
recorded for distribution should make their wishes known to the photographer and the event
organizers. If you have any questions or concerns, please do not hesitate to contact
either by email at or phone
Thank you for your understanding and participation in LOSFA's events!

Signal Vine Text Messaging Sign-Up Sheet

other than those to which you have indicated interest. Standard text-messaging rates apply and you are responsible for any costs incurred in receiving texts. You may also opt-out at any time by replying to any text sent School Name: Cell Phone Number: () _____ -By providing your cell phone number, you agree to receive text-based communication on your mobile phone from the Louisiana Office of Student Financial Assistance (LOSFA), LFOS, and our university partners. Your information will be kept confidential and will not be shared with institutions other than those to which you have indicated interest. Standard text-messaging rates apply and you are responsible for any costs incurred in receiving texts. You may also opt-out at any time by replying to any text sent School Name: __ Student Name: Cell Phone Number: ()_____-By providing your cell phone number, you agree to receive text-based communication on your mobile phone from the Louisiana Office of Student Financial Assistance (LOSFA), LFOS, and our university partners. Your information will be kept confidential and will not be shared with institutions other than those to which you have indicated interest. Standard text-messaging rates apply and you are responsible for any costs incurred in receiving texts. You may also opt-out at any time by replying to any text sent School Name: Student Name: Cell Phone Number: (By providing your cell phone number, you agree to receive text-based communication on your mobile phone from the Louisiana Office of Student Financial Assistance (LOSFA), LFOS, and our university partners. Your information will be kept confidential and will not be shared with institutions other than those to which you have indicated interest. Standard text-messaging rates apply and you are responsible for any costs incurred in receiving texts. You may also opt-out at any time by replying to any text sent Student Name: School Name: Cell Phone Number: (By providing your cell phone number, you agree to receive text-based communication on your mobile phone from the Louisiana Office of Student Financial Assistance (LOSFA), LFOS, and our university partners. Your information will be kept confidential and will not be shared with institutions other than those to which you have indicated interest. Standard text-messaging rates apply and you are responsible for any costs incurred in receiving texts. You may also opt-out at any time by replying to any text sent ____Student Name:_____ Cell Phone Number: ()____

By providing your cell phone number, you agree to receive text-based communication on your mobile phone from the Louisiana Office of Student Financial Assistance (LOSFA), LFOS, and our university partners. Your information will be kept confidential and will not be shared with institutions

